



HALIFAX HAWKS

**Halifax Hawks Minor Hockey Association
2024 Annual General Meeting Minutes
Centennial Arena
June 25th, 2024**

Attendees: C. Robinson, M. Fredericks, C. Gibson, K. McPhee, JL. Fortier, J. Udle, J. Hershorn, C. MacKay, J. Andrea, R. Hopkins, J. Grodt. K. Udle, T. Boyce, S. Maynard, B. Bowser, K. Murray, R. Gough, T. Ravlo, D. Benigno

Regrets: J. McKeane, K. MacIsaac, T. DeBarres

1. Call to Order – Craig Robinson
2. Roll call for members/closing of credentials – Craig Robinson – All approved
3. **Approval of the Agenda – Craig Robinson**
 - **First – Raylene Hopkins**
 - **Second – Jens Grodt**
 - **Passed**
4. **Approval of 2023 AGM minutes – Tracy Doyle**
 - **First – Matt Fredericks**
 - **Second – Kate Udle**
 - **Passed**
5. Presidents Report – Craig Robinson – Successful year, Renovations cemented that Centennial arena is the Home of the Hawks, Hockey NS and Hockey Canada beginning to engage, but despite hockey participation on the rise overall in Canada, we are experiencing declining numbers in the Halifax Hawks Minor Hockey Association.

ACTION – All Board Members - Summer – focus on recruitment of new players

6. Change to quorum – quorum will consist of 8 board members
 - **MOTION - A quorum shall consist of 8 members of the Board of Directors, subject to By- Law 4d.**
 - **First – Raylene Hopkins**
 - **Second – Jens Grodt**
 - **Passed**

7. MOTION – Board position of “secretary” shall be changed to “board administrator”.

- **First – Karin Murray**
- **Second – Cory Gibson**
- **Passed**

8. Technical Director Report - Tim Boyce

- Checking clinics should be at end of season to avoid rough practices in regular season as players practice new checking skills
- Spring Skills camps – A, B, C level/goalie successful
- U7 – Focus on new goalie recruitment – smaller nets/quick change goalie gear
- U9 – Good development
- First assist, C level power skating, U11/U13 3 on 3 – all successful programming.
- New to Hockey – August
- Summer ice cancelled – lack of interest
- PD day sessions – will be planned
- Rawk the Rink – will be planned
- Special Thanks to Tim for his Level of commitment, enthusiasm and all the work he has done for all Hawks teams – our success this year is a testament to Tim’s commitment to the Hawks.

9. VP Finance Report – Steve Mayard – all unsued resources go to the player assistance fund. No player was turned away this year. The Halifax Hawks association faced inflation re: ice/insurance – we are in a deficit position, accommodated by our general fund. No increases last year. We need to generate enough revenue to meet our costs this year (eg. ice/officials).

1. Registration fee increases = 10% on average per player

- Continue to invest, previous full audit (expensive), engaged with Cambridge financial – local in community, provide assistance with book keeping services and tax reporting.
- Thanks to Beth Boyce for taking care of most of the association’s finances!
- Forcast in September once teams (rec/comp) are set.

10. Motion: Approval of financial statements as submitted.

- **First – Kendall McPhee**
- **Second – Tyler Ravlo**
- **Passed**

Lots of discussion around goalie recruitment and retention (eg. rebate/half-price goalie registration). Craig discussed that the Hawks have a wide range of income

brackets and suggested that we should target families in need rather than an association wide incentive.

Many uncomfortable conversations for managers with parents this year around paying fees – suggest payments in installments instead of all up front – as payments were late to be withdrawn from bank accounts.

As an association, we must be transparent with the reality of team fees as well as competitive fees.

Kate has an email ready to send to families who have required assistance in the past – re: increase in fees.

Competitive fees vary quite a bit – try outs – included with registration. Goal is to be open and transparent and direct families to the the supports available.

ACTION – Matt F. – Provide a range for competitive and range for recreation team fees so Beth can include in correspondence.

Player Assistance Fund – email to Kate (VP.community@halifaxhawks.ca)/Google Form. No proof of income required/No means test. Can be applied to team fees as well.

Market analysis this year – Hawks vs. other associations, at many levels, we had low fees in comparison, player assistant fund available, as VPs and directors – we may be asked questions and we should have talking points re: increase in fees

Big Thanks to Beth Boyce and Steve Maynard for there are hard work in keeping our association in great financial shape!

11. Motion: Approval of increases in membership fees which includes registration fees and competitive fees as submitted.

- **First – Kate Udle**
- **Second – Raylene Hopkins**
- **Passed**

12. Community Report - Kate Udle

- Successful initiatives: Gear exchange, Food Drive for the Fairview Food Pantry (delivered 4 carloads of food), Rawk the Rink, 50/50 (proposed changes to credit system).

13. VP Reports:

1. Matt Fredericks - VP competitive – Great success! Lots of banners and tournament wins and great mentorship by older players with younger players.
2. Jo Andrea - VP recreation – Many new players and new coaches – leadership and skill improvements, positive feedback, C Level staff got together at the beginning of the year to discuss goals and expectations which got the year off on a good start, team selection and balancing went well,

- Suggestions: staying visible with social media, more investment in C Level coaches, be mindful of accesibility of our information (only in English, mostly online), Being more transparent with numbers of goalies and teams at the beginning of the year.
- Suggestions for Try-outs: Discussion around more evaluators, more diverse evaluators, using Team Genius

14. Election of Board – Craig Robinson and Tracy Doyle – See Below

Motion to accept the proposed board of directors

- **First – Rob Gough**
- **Second – Jordan Udle**
- **Passed**

15. New initiatives – Matt Fredericks

1. Big Thank You to Craig for his commitment, dedication, hard work, new initiatives and all the enthusiasm, spirit and love he has brought to the association as president during his term!
2. Managers Manual
3. Registration opens July 3

16. Adjournment – Matt Fredericks

- **First – Raylene Hopkins**
- **Second – Steve Maynard**
- **Passed**

Halifax Hawks Minor Hockey Association Proposed Board Membership 2024-2025

President – Matt Fredericks

Executive Vice President – Kendall McPhee

Past President – Craig Robinson

Board Administrator – Tracy Doyle

VP Competitive – Raylene Hopkins

VP Recreation – Jo Andrea

VP Finance – Steve Maynard

VP Community – Kate Udle

U7 – Jordan Udle

U9 – Rob Gough

U11 Competitive – Joseph Herschorn

U11 Recreation – John-Paul Cragg

U13 Competitive – Donna Benigno

U13 Recreation – Karin Murray

U15 Competitive – Chris MacKay

U15 Recreation – Barry Bowser

U18 Competitive – Cory Gibson

U18 Recreation – JL Fortier

Equipment Director – Jens Grodt

Member at Large 1 – Claudette Porter

Member at Large 2 – Kyle MacIsaac