

## ESMHA Executive Meeting

Date: July 23, 2024

**Start Time:** 6:40pm

**Location:** Old Tin Roof - #6321 Highway #7, Gaetz Brook

**Platform:** In-person

**Minutes Take By:** Whitney Halloran

Item	Discussion	Action
<b>Attendance</b>	Adam, Whitney, Becky, Ashley H., Erin, Jayne, Tanya, Gill, Ashley S., Janet, Natalie, Rod	
<b>Secretary</b>	Call to approve previous meeting minutes, Jayne seconded, all in favour.	
<b>Vice-President</b>	<p>Called to order 6:40pm.</p> <p><u>Nominations</u></p> <ul style="list-style-type: none"><li>- Adam - Nominates non-member Tanya Bezanson as an ESMHA executive member and appoint as U15 coordinator - Natalie seconded, all in favour.</li></ul> <p><u>Tryout Jerseys</u></p> <ul style="list-style-type: none"><li>- Discussion on building tryout jerseys into base registration, roughly \$50 per mariner U11 and up.</li><li>- Tryout registration would decrease, and registration would increase - but every mariner would then have a jersey.</li><li>- Previous registration was ~\$765.00 U11 and up</li><li>- Discussion around ESMHA covering the \$50 per player for 2024 season, which would result in lowering the tryout cost</li><li>- Ice costs remaining the same as far as we know at this point</li><li>- Still have a set of U18 jerseys</li><li>- Providing jerseys would then open the BBQ to open the season for all players (U11 and up) to attend and pick up a jersey, not just those trying out</li><li>- Would cost approximately \$7500</li><li>- Rod makes a motion to have ESMHA to cover the cost of tryout style jerseys for all players U11 and up, registration remains consistent. Jayne seconds, all in favour.</li></ul> <p><b>**To be re-visited in March, to get coaches feedback**</b></p>	
<b>Treasurer</b>	<p><u>Timbit Jamboree Account Transfer</u></p> <ul style="list-style-type: none"><li>- Letter to sign account over to association has been completed</li><li>- U7 Committee from last season - \$85 rebate for players in U7 this season</li><li>- Discussed a U9 rebate as well, which encompasses players who participated in previous U7 jamborees - as there was carry over last year in the funds from previous season as well</li><li>- Rod makes a motion to provide all U7 and U9 the \$85 rebate and registration to remain the same - Adam seconds, all in favour.</li><li>- Discussed development of a tournament financial policy and reporting procedure</li></ul>	<ul style="list-style-type: none"><li>- Jayne and Natalie agreed to work together to draft an initial policy document</li></ul>

<p><b>Registration</b></p>	<p><u>Registration Cost</u></p> <ul style="list-style-type: none"> <li>- Covers ice for the season, (Ex. U7 - 2 hours of ice per week for 20 weeks - 40 ice times)</li> <li>- Covers insurance (player and coach)</li> <li>- General running of the association (website, admin costs, credit card, Grayjay)</li> </ul> <p><u>Pre-Season Camps</u></p> <ul style="list-style-type: none"> <li>- Similar to last year, conditioning with Roger, and ES skills for coaches from our association</li> <li>- Want to introduce at U9</li> <li>- U7 would have quick start, and U9 as well, but also U9 ES skills</li> <li>- Conditioning - Cost (Roger) \$80.00 - 20 kids we break even</li> <li>- ES Skills - No outside cost, \$75.00 at 12 kids we break even - discussed a change, agreed to drop skills to \$60.00</li> <li>- Will include a bio on Roger Boychuk for parents to review</li> <li>- Cost up for discussion</li> <li>- Skills sessions set up - chance for prospective coaches to get on the ice, meet players. Will be provided a practice plan as an option to run</li> <li>- Anticipate two groups at U11 and U9, registration will be capped and waitlisted</li> <li>- Due to schedule being dependant on registration, dates will be released when schedule can be finalized</li> <li>- Discussed monitoring level registration numbers - due to ice restrictions (having lost hours of ice this year) and increasing our number of teams for this season coming</li> </ul> <p><b>- Registration to open on August 5 and close on August 28th</b></p> <ul style="list-style-type: none"> <li>- Meet on the 19th to discuss registration numbers</li> </ul>	<ul style="list-style-type: none"> <li>- Janet &amp; Natalie to send breakdown for registrations and bio for Roger</li> <li>- Janet / Natalie to check registration deadline for Cole Harbour to communicate to any conditional releases for our players</li> </ul>
<p><b>Ice Scheduler</b></p>	<ul style="list-style-type: none"> <li>- Earliest ice possible is September 13th -we need to use 25 hours a week until tryouts are completed</li> <li>- Rep league games begin on October 15th</li> <li>- Camps from the 13th to the 29th and start tryouts on the Monday</li> <li>- Lost 2 hours this season from HRM</li> <li>- U7 will be on the ice on Saturday and Sunday for this season. Staggered schedule.</li> <li>- U9 moving to Wednesday, allows home game stacking on Monday, Tuesday and Thursday</li> </ul>	
<p><b>U7</b></p>	<ul style="list-style-type: none"> <li>- U7 does not submit an itemized budget like teams U9 and up - the jamboree works to cover the cost of the the jamboree itself and year end to break even</li> </ul>	
<p><b>U9</b></p>	<ul style="list-style-type: none"> <li>- Looking to confirm number of regular season games - has increased from 6, but awaiting official confirmation from the league for this season</li> </ul>	

<b>Coaching Coordination</b>	<ul style="list-style-type: none"> <li>- To be handled this season by committee</li> <li>- Becky, Whitney, Adam &amp; Rod volunteered to participate in the coaching coordinating/try out committee and sharing responsibility for this role</li> <li>- Need to formulate a coaches application, post with registration and do the coaching selection process</li> <li>- Review the coaching evaluations from previous seasons</li> <li>- Discussed pre-season coaches meeting - with exec, managers, etc. - mandatory attendance - discussed shifting responsibility on those involved on the teams to ensure they have met the requirements in order to be on the ice</li> </ul>	
<b>Try Outs</b>	<ul style="list-style-type: none"> <li>- With ice going in earlier, tryout process will be beginning earlier this season</li> <li>- Discussed improvements to the process, pre-made on ice plans, alumni coaches for on ice sessions, organization (skills, tactical, scrimmage/ games)</li> <li>- ~\$110 cost per player (taking jersey's out of the costs)</li> <li>- Discuss ice times guaranteed for tryouts and clearly communicate</li> <li>- Create a package for parents - sample budget, expectations, ice time, commitment, etc.</li> <li>- Can officially start on September 28th</li> </ul>	<ul style="list-style-type: none"> <li>- Committee members to meet and discuss tryout process for this season</li> </ul>
<b>50/50</b>	<ul style="list-style-type: none"> <li>- Natalie will contact those who have funds but no grayjay account so she can apply the credit</li> <li>- If they haven't done that, they can email her and she will add it</li> <li>- Want everyone to pay via e-transfer, to avoid paying by credit card and getting a refund (as it costs the association)</li> <li>- Anyone who has done a camp/try-out, they would already have an account</li> <li>- Natalie will include the link for parents to use for grayjay</li> </ul>	
<b>Grayjay</b>	<ul style="list-style-type: none"> <li>- Is Grayjay Pay - not the regular website</li> <li>- Will be charging a \$5.00 fee as directed by Hockey Canada</li> <li>- No longer creates a hockey Canada number automatically when you create an account - anyone who is brand new and has no Hockey Canada number, will fill out a form for Natalie and she will create a HCR account and provide them their number as registrations come through</li> </ul>	
<b>Intro to Hockey</b>	<ul style="list-style-type: none"> <li>- Due to ice time restrictions for this season, will look different this season</li> <li>- Potentially delivered as a block program (8-10 sessions) for the first half of the season before U9 games start</li> <li>- Potentially re-visit in the winter when tournaments become popular for teams</li> </ul>	<ul style="list-style-type: none"> <li>- Becky to communicate the information to previous intro participants</li> </ul>
<b>BBQ</b>	<ul style="list-style-type: none"> <li>- Market stays outside until end of September - Sunday, September 22nd</li> <li>- Allows time to pass out try out jerseys after the BBQ and before tryouts</li> </ul>	
<b>ED&amp;I</b>	<ul style="list-style-type: none"> <li>- Will share information on an indigenous player program at RBC for interested players</li> <li>- Parents can self-identify on their registration forms and we can forward relevant information to those families for any programs available</li> <li>- New code of conduct policy from HNS expectations on behaviours for everyone in the rink</li> </ul>	

**Meeting adjourned 9:40pm.**