



Truro Area Minor Hockey Association

**TAMHA Annual General Meeting
May 13, 2024
7:30 p.m. (Zoom)**

In Attendance: Laurie Burcham (Chair), Jamie Barbour, Andy Bonnell, Josh Burcham, Landon Crowe, Carley Gloade, Roy Gouthro, Paula Higgins, Ashley Hunt, Tanya Jordan, Tricia Lake, Mike Michaud, Brad Ritcey, Mitch Cuzner, Jane Ogilvie, Chris Cooper, Derek Bjorklund, Lorne Leblanc, Jen Reid, Betty Stevens, Mark Collins, Gillian Sample, Justin Blaauwendraat, Andrew Lake, Fraser McInnis

Regrets: Ryan Butcher

Author of Minutes: Tricia Lake

1. Call to Order

- Meeting called to order at 7:34 p.m.

2. Record of Attendance

- There were 23 participants (quorum) on the line, when the meeting was called to order, and 25 participants in total.

3. Approval of Agenda

- **Motion** to approve the agenda, as circulated, by Mark Collins; seconded by Paula Higgins. Motion approved.

4. Approval of Previous AGM Minutes (May 24, 2023)

- **Motion** to approve the 2023 AGM Minutes (May 24, 2023), as circulated, by Andy Bonnell; seconded by Paula Higgins. Motion approved.

5. New Business - Reports

a) President – Ryan Butcher

The 2023 -24 season started off with a few bumps along the road once again, finding out in August that the Stadium would not be ready in January, as hoped. Luckily, our Association, like

most in the community, realized this unlikely, and ice was tentatively secured elsewhere. We have been at the mercy of our neighbouring associations for available ice, getting the leftovers of what they do not require, but our teams/families have made it work, although not always easy. In discussions with the town, it appears the Stadium is still on track to open mid-September, which will relieve a lot of stress on our schedules and the entire hockey community. In 2023-24, we maintained a consistent number of players as in prior seasons, with the same number of teams, in addition to participating in the Pilot U11 B program for northern Nova Scotia.

I want to thank the families, volunteers, officials, and players for their patience once again this season and continued commitment.

I wish everyone a great summer as you move on to other activities, hockey camps, etc.

Finally, we must give a huge thank you to two of our board members who have decided not to return, that have been instrumental in Truro and Area Minor Hockey for a lot of years especially the last 4 as we moved through COVID and the loss of the stadium. I could go on about what each has contributed and timeless hours they have spent, but I will keep it short. So, a very special thank you to Laurie Burcham and Tricia Lake for their long term commitment to Truro and Area Minor Hockey.

b) 1st VP – Carley Gloade

Reflecting on the past year serving on the Board, it's clear that significant strides have been made in policy development and organizational growth. As we wrap up the 2023/24 season and look ahead to 2024/25, there's a palpable sense of excitement and readiness to forge ahead, building on the progress we've achieved. The diligent efforts of both the Executive Committee and the Board have been instrumental in this journey, ensuring that the organization not only meets, but exceeds, its objectives, particularly in fostering the sport we are all passionate about.

Acknowledging the contributions of departing members, such as Ryan, Laurie, and Tricia, is crucial. Their dedication and hard work have been pivotal to the day-to-day operations and overall success of the organization. As they move on, their legacy of commitment and service will undoubtedly inspire future members of the board. Conversely, welcoming new members is equally important, offering fresh perspectives and renewed energy that will propel us forward. The collaborative spirit of the Board, combined with the diverse skills and experiences of its members, is a fundamental driver of our continued success.

Looking forward, the refinement and amalgamation of policies remain a priority, with the aim of establishing a dynamic, evergreen policy framework that evolves in tandem with the organization. Engaging in the tryout process has offered valuable insights into operational strengths and areas for improvement, emphasizing the need for a balanced approach that prioritizes fairness, functionality, and the development of competitive teams. Advocacy efforts, particularly in collaboration with TAMHA and HNS, have underscored the importance of supporting athletes and teams while ensuring policies are applied equitably. I am committed to building on these foundations, fostering an environment that nurtures growth, excellence, and a deep love for sport.

c) **2nd VP – Laurie Burcham**

I would like to express my gratitude to everyone for the successful 2023/2024 Season. Overall, teams demonstrated great compliance with budgeting and financial responsibility. Moving forward, I believe the board may need to review the maximum allotments for team budgets and address the rising costs of tournaments.

As this marks my final year on the TAMHA Board, I wanted to take a moment to express my gratitude to the membership for their ongoing support. I sincerely wish the new TAMHA Board all the best in their endeavors.

d) **Treasurer – Brad Ritcey**

Budget vs. Actuals

TAMHA Actual to Budget 2024 Season			
	2023-2024 Season Budget	2023-2024 Season Actual	Variance
Revenue			
Registration	\$ 324,400	\$ 343,465	(19,064.87)
Rep Fee	60,300	62,250	(1,950.00)
	384,700	405,715	(21,014.87)
Less: Uncollected Fees	-	8,000	(8,000.00)
Less: Online Registration Costs	6,000	-	6,000.00
Net Registration	378,700	397,715	(19,014.87)
Fall and Spring Development	20,320	16,260	4,060.00
Tryouts/Evaluations	20,800	22,425	(1,625.00)
Goalie Clinic Fee's	1,800		1,800.00
Interest	1,000	1,567	(566.99)
Other	4,000	5,450	(1,450.38)
	426,620	443,417	(16,797.24)
Expenses			
Advertising	\$ 300		300.00
Accounting + Legal	3,000	3,076	(76.25)
Bad Debts	-		0.00
Clinics (Including Ref Clinics)	5,500	4,571	928.68
Dues & Fees	35,000	45,833	(10,832.52)
Equipment-Hockey	8,000	12,830	(4,829.87)
Equipment- Office	1,500	4,425	(2,925.21)
Ice Time Season/Tryouts	292,715	257,516	35,198.93
Ice Scheduler	-		0.00
Evaluators/Tryout/Team Genius	5,250	8,583	(3,333.00)
Insurance	1,450	1,457	(7.00)
Internet/Phone	1,500	120	1,380.41
Office Wage	40,000	38,939	1,060.57
Development Coordinator/Development	23,400	13,275	10,125.00
Team/Coach Mentors- Skills sessions	3,000		3,000.00
Referees Inc. Assignors fee	30,477	39,129	(8,652.18)
Time Keepers	7,053	6,483	570.00
Bank Charges	100		100.00
Gray jay	1,725	2,255	(530.00)
Sundry	400	4,352	(3,952.27)
	\$ 460,370	\$ 442,845	17,525.29
Surplus(Deficit) - Before Jersey's	-\$ 33,750	\$ 573	(34,322.53)
Jersey's purchase (Net of fund)		27,896	
Surplus(Deficit)	-\$ 33,750	-\$ 27,323	(6,426.52)

Balance Sheet As at 04/30/24

ASSET

Current Assets

CCU Chequing Account	39,446.23	
CCU Savings	79,038.59	
Total Cash		118,484.82
Accounts Receivable		30,214.75
Control account contra		-30,214.75
ALLOWANCE FOR DOUBTFUL ...		-8,000.00
Accrued Receivables		13,980.30
Total Current Assets		124,465.12

TOTAL ASSET 124,465.12

LIABILITY

Current Liabilities

Accounts Payable		601.96
Deferred Revenue		22,400.00
EI Payable	234.72	
CPP Payable	649.92	
Income Tax	879.64	
Total Wages Payable		1,764.28
Total Current Liabilities		24,766.24

TOTAL LIABILITY 24,766.24

EQUITY

Retained Earnings		
Retained Earnings		66,185.39
Surplus		83,236.97
Current Earnings		-49,723.48
Total Equity		99,698.88

TOTAL EQUITY 99,698.88

LIABILITIES AND EQUITY 124,465.12

April Income Statement

REVENUE		
Sales Revenue		
HNS Fee		-900.00
Registration - Fall Development	16,260.00	
Registration - Regular Season	<u>343,464.87</u>	
Total Registration		359,724.87
INTEREST INCOME		932.33
Tryout Revenue		22,425.00
Rep Fees		62,250.00
Net Sales		<u>444,432.20</u>
Other revenue		
Interest Revenue		634.66
Miscellaneous Revenue		9,830.38
Total Other Revenue		<u>10,465.04</u>
TOTAL REVENUE		<u>454,897.24</u>
EXPENSE		
Expenses		
Accounting and Legal Fees		3,076.25
Clinics		4,571.32
Dues & Fees		28,375.32
Safety Supplies		1,876.76
Tryout Expenses		8,583.00
Equipment -- Hockey		10,953.11
Equipment -- Office		413.88
Ice Time		257,516.07
Referees		39,129.18
Timers		6,483.00
OFFICE WAGE		36,192.30
EI EXPENSE		825.97
CPP expense		1,921.16
Development		13,275.00
Office		4,011.33
Bell Allant		119.59
Insurance		18,014.20
GrayJay Fees		2,255.00
Tournament		4,380.00
BAD DEBT EXPENSE		8,000.00
Sundry		4,275.85
CRA Penalties & Interest		76.42
Rep Jerseys		50,296.01
total expenses		<u>504,620.72</u>
TOTAL EXPENSE		<u>504,620.72</u>
NET INCOME		<u><u>-49,723.48</u></u>

- Registration brought in ~\$19K over budget.
- There is some clean up still required in Accounts Receivables.
- There was no Spring Development this spring because of lack of available ice.
- Revenue came in ~\$16K better than budgeted.
- Expenses continue to rise.
- There were additional equipment expenses this year because of purchasing some new goalie gear.
- Before the new rep jersey purchases, TAMHA ended the year with a small \$573 surplus; however, the new jerseys, even with the contribution from the 'Jersey Fund,' resulted in a year-end deficit of \$27,323.

e) Division Reps

i) U7 – Landon Crowe

The 2023-2024 U7 Season was very successful. The TAMHA U7 division continues to show great promise in our registration numbers. This year we had a total of 84 players registered.

The breakdown of U7 Players this season was:

U7 – 4-year-olds - 19 Players

U7 – 5-year-olds - 21 Players

U7 – 6-year-olds Red - 23 Players

U7 – 6-year-olds Gold - 21 Players

During the 2023-2024 season, our U7 Players were able to participate in many fun activities, such as:

- Phil Sears Memorial Friendship Jamboree hosted by South Colchester Minor Hockey
- Intermission scrimmages at the World Jr. A Challenge hosted at the RECC
- East Hants Jamboree Hosted by East Hants Minor Hockey
- Eastern Shore Jamboree hosted by Eastern Shore Minor Hockey
- Hanna Miller Memorial Jamboree hosted at Acadia University
- Chuck Linney Memorial Jamboree hosted by Cumberland Minor Hockey

Our U7 groups were also very fortunate to have some of our local Truro Jr. A Bearcat players come out and assist with their practices throughout the year. I would like to extend a big thank you to the Jr. A Bearcats organization for organizing this.

This season we were able to once again host a very successful Jamboree. We had U7 players and families join us from Cumberland, South Colchester, West Colchester, and Tatamagouche. In total, at the 3 age divisions combined, we had 18 teams, and approximately 200 U7 players participated in the Jamboree.

This year U7 players also had the opportunity to participate in Development sessions facilitated by TAMHA's Development Coordinator, Jamie Barbour. These sessions were offered in addition to regularly scheduled practices without any extra cost. Jamie brings a wealth of knowledge and experience to the game. These sessions were an amazing experience and opportunity for our players to receive. I would like to extend a huge thank you to Jamie from the U7 program and players for all that he does, not only for the U7 program, but all our TAMHA teams.

I would also like to take this time to send a sincere THANK YOU to Ellery and his staff at the Deuville's rink. For me, volunteering in the U7 position for the past 3 years has been a very rewarding and incredible experience. I owe a lot of that to the Deuville's rink team. Thank you for all that you do and continue to do for the U7 Program and all of TAMHA.

In closing, I would like to thank the amazing team of board members that I get to work with during the season. I also want to take the time to thank every coach/volunteer that has helped with the U7 program. We have an awesome group of coaches and parents, and your

dedication to making the program run as successfully as it does is very appreciated.

Thank you all for another amazing season and will see you in the rink next fall!

ii) U9 – Andy Bonnell

The second half of the 2023-2024 season was a success. As teams were fully in game mode, players, parents, and fans enjoyed watching our 2015 and 2016 birth years continue to develop and enjoy the game. In total, 78 players represented TAMHA competing with teams across the Fundy region, and around the province.

Gratitude:

Many volunteers were instrumental in the success of the past season. I find it encouraging for the future of TAMHA that our 2015's and 2016's were led by committed role models, eager to teach the game in a supportive and caring environment and promoting hard work, accountability, and how to be a good team player.

While there are too many to thank, I would like to highlight a few key people who took the lead with each of our U9 Teams:

- U9 Development Blue- Mark Simms (Head Coach) & Ashley Simms (Team Manager)
- U9 Development Orange- Jack Bernard (Head Coach) & Alicia Purdy (Team Manager)
- U9 Intermediate- Joe Zappia (Head Coach) & Tanya Jordan (Team Manager)
- U9 Advancing- Derek Bjorklund (Head Coach) & Jen Reid (Team Manager)

Also, a huge thanks to the safety reps, dressing room supervisors, and assistant coaches who stepped up to support our players.

To the parents/ caregivers who carted your children around to different arenas for practices and games, thank you! It is my opinion that while there were some frustrations with ice schedules, your understanding of the challenges we faced as an association is appreciated. I would also like to thank and congratulate my fellow TAMHA Board members. Volunteering on an operational board consumes more time than recognized.

Recommendations for 2023-2024:

- If registration is consistent with the 2022-2023 & 2023-2024 seasons and should the stadium open as planned and alleviate ice scheduling challenges, consideration should be given to having 5 teams at the U9 level. 2023-2024 TAMHA iced 4 U9 Teams; 2 development, 1 intermediate, and 1 advancing.
- Continue to offer late season U9 goalie development sessions.

iii) U11 – Mike Michaud

I would like to thank all our many volunteers for U11 this year. Our Coaches, Managers, and Safety reps have done a fantastic job giving our players the best experiences possible.

U11 had a total of 86 players, broken down as follows:

- U11 AA, 16 players- The group was able to compete in several tournaments and develop throughout the season. The group reported they had a lot of fun.
- U11 A, 17 players-The group also competed in several tournaments and regional playoffs. The group showed great improvements and had lots of fun.
- U11 B, 16 Players- I would like to mention this is the first time TAMHA has participated at the B Level. The group was able to compete in several tournaments as well as a regional playoff to compete for the 'Day of Champions.'
- U11 C, 37 Players broken down into 2 teams. Both teams reported they had a lot of fun and development throughout the season.

I would like to end by thanking outgoing board Members. Laurie Burcham thank you for your guidance and commitment throughout the Covid years. Tricia Lake, you have simply been the glue that has held this board together for the past 4 years with many ups and downs. Ryan Butcher, your work around trying to secure ice with the loss of the Stadium, and always trying to make sure Truro Minor Hockey was going in the right direction. Thank you!

Again, thank you to all our other volunteers. I look forward to seeing you all in the Fall.

iv) U13 – Vacant

v) U15 – Vacant

vi) U18 – Paula Higgins

It was a great experience being rep this year, all 4 teams had a very successful year and placed great in their respective standings. I would like to thank the coaches, managers and treasurers that volunteered their time this year for our athletes, the athletes wouldn't have had the great year without all of you stepping up!

I will be stepping into another role this year with Truro minor hockey and would ask anyone that has even thought about stepping up to put their name forward for the u18 rep position. It is a rewarding position to help the division go smooth throughout the year.

f) Female Rep – Ashley Hunt

I wanted to start off by once again thanking all the volunteers and board members that have helped with TAMHA's hockey season this year and thank all the coaches, team managers, team staff, referees, and parents. A huge thank you to all the board members that will no longer be with us, each one of you have gone above and beyond for this association and have dealt with some of the most challenging years and your time and commitment and hard work was very evident, and thank you is just simply not enough for all you have done; you will be greatly

missed.

A month into the season, Hockey Canada updated two new policies surrounding Dressing Rooms and Gender Expression. These very important updates were sent out to the entire Truro Area Minor Hockey Association, as well as local rinks, so that everyone had access to read and understand the updated policies for the new hockey season. These were extremely important updates as the Dressing Room Policy was a shift in philosophy from previous regulations. In years past, females had to have separate rooms to change into before joining the team. The new model is based upon creating safe and inclusive dressing room environments that are a Team Space for Everyone. I believe that this year seemed to flow smoothly with respect to this policy and I have not been made aware of any issues, and thank you to the coaches, team staff, players, and parents for helping with this and hopefully another successful year next season.

Thank you again to everyone. I would like to welcome the new members to the board. I am looking forward to another good year in the 2024-2025 hockey season.

g) Coach Coordinator – Vacant

h) Communications & Technology Coordinator – Josh Burcham

GrayJay continues to be our online platform for minor hockey and will continue in the 2024-25 hockey season. This season we experienced the successful transition to the Hockey Canada Registry with a few less glitches than previous years. We faced some challenges with the finalization of games with timekeepers and we discovered that more training may be required in this area. New features with GrayJay include the ability to offer products so TAMHA products may be available through an actual online store in the near future. TAMHA hopes to offer more detailed training videos for specific areas of need. We hope to continue working on these throughout the summer. GrayJay is based out of Cole Harbour and we are very pleased with the high level of service they have provided us since taking us on. TAMHA is one of the leading Minor Hockey Associations helping GrayJay develop new features that better support minor hockey operations. We will keep you up to date on what is new, as additional features become available.

Team Genius continues to be our primary database for player evaluations in tryouts. We expect to continue with them next season as we move into tryouts. Team Genius has provided user friendly evaluation tools for evaluators making it easier for them to identify player skills that are needed for TAMHA's rep teams.

This past season was one of our best seasons for team staff compliance with the training required to coach and manage teams. The Hockey Canada Registry is the primary platform that tracks players' team history and team staff credentials. Be sure to check out register.hockeycanada.ca to see what courses are coming up so you can get ahead of the game!

Should anyone require assistance with any of our online platforms, we welcome you to reach out, without hesitation, to tamhawebsite@gmail.com. I hope to have the opportunity to continue to serve you next season.

i) Referee Development – Roy Gouthro

The 2023-24 season was another busy year for the officials. The continued unavailability of the Stadium made scheduling of officials tricky again this year.

This year I had a total of 37 officials work games, with eight of them being new officials. Seventeen of the 37 officials ended up doing 80% of the total games. Eight of these 17 officials are over the age of 40. We continue to struggle getting officials between the ages of 19 – 30. We lose many officials when they head off to university. On a positive note, we had two current, and three former, officials work at international and national events this year. One former official also worked in the first round of the NHL playoffs.

j) Tournament Chair – Vacant

k) Development Coordinator – Jamie Barbour

Fall Development

Fall Development was facilitated in the U9, U11, U13, U15 and U18 Divisions. Registration was open for all registered players. Due to weather and ice conditions TAMHA was unable to complete all scheduled Fall Development sessions. The following sessions were completed: U9 – 6 of 8, U11 – 4 of 8, U13 – 8 of 8, U15/18 - 8 of 8. Overall, Fall Development registration numbers were only ok, and this writer believes TAMHA should encourage the participation of more of its players.

It is also recommended for the 2024-2025 season that minor hockey coaches are more involved in the Fall Development Sessions. These sessions are an effective way to have coach involvement leading into minor hockey evaluations and the hockey season.

Minor Hockey Season Development

In-Season Development sessions were facilitated on Monday Evenings 5:00 pm – 8:00 pm. These hours were shared amongst TAMHA's participants. In total, TAMAHA facilitated 59 hours of on ice development. Sessions were broken down to facilitate the following:

U7 5 and 6 – Skating Fundamentals

U9 Development – Skating Fundamentals and Puck Skills

U9 Intermediate – Skating Fundamentals and Puck Skills

U9 Advancing – Skating Fundamentals and Puck Skills

U11 C – Skating Fundamentals and Puck Skills

U11 B – Skating Fundamentals and Puck Skills

U11 AA/A – Skating Fundamentals, Puck Skills, and Position Specific Skills

U13 C – Skating Fundamentals, Puck Skills, and Position Specific Skills

U13 AA/A – Skating Fundamentals, Puck Skills, and Position Specific Skills

U13 AAA – Skating Fundamentals, Puck Skills, Positional Play and Team Play

Goalie Specific Development Sessions – Jacob Fancy

Spring Development

Unable to facilitate/No Ice Available

Feedback/Recommendations

Considering TAMHA’s ice availability limitations for the 2023-2024 Season and the current annual budget TAMHA utilizes for development, TAMHA was able to facilitate a sound development program for this minor hockey season. This writer recommends that TAMHA strongly look at what other MHAs in Nova Scotia are doing with their development programs and consider how we can improve opportunities for our minor hockey players by utilizing more resources that could be available to them.

- **Motion** by Carley Gloade to accept Reports; seconded by Ashley Hunt. Motion approved.

6. Questions from the floor

- None

7. Motions – Bylaws

- None

8. 2024/2025 Board Election

- **Motion** to elect by acclamation, except for U11 Rep, the following Board members for the 2024/2025 season:

ELECTED POSITIONS:	2024-2025 Season Nominee
President	Andy Bonnell
1st VP	Carley Gloade
2nd VP	Paula Higgins
Treasurer	Brad Ritcey
Secretary	Jane Ogilvie
U7 Rep	Chris Armsworthy
U9 Rep	Landon Crowe
U11 Rep	Jen Reid, Chris Cooper
U13 Rep	Mike Michaud
U15 Rep	VACANT

U18 Rep	VACANT
Referee in Chief	Roy Gouthro
Female Rep	Ashley Hunt
Coach Coordinator	Mitch Cuzner
Communications & Technology Coordinator	Josh Burcham
Tournament Chair	VACANT
Equipment Manger	VACANT
HIRED POSITIONS:	
Development Coordinator	Jamie Barbour
Ice Manager	Tanya Jordan
Member Services Coordinator	Tanya Jordan

- Motion approved by Acclamation.
- ZOOM poll/vote held to elect U11 Rep. Chris Cooper received 38% of the votes; Jen Reid, 63% of the votes and elected as U11 Rep for the 2024-25 season.
- Members are encouraged to contact the President if they have any interest in filling any of the remaining vacant Board positions.

9. Adjournment

- **Motion** to adjourn by Josh Burcham, seconded by Roy Gouthro. Motion approved.

Meeting adjourned at 8:24 p.m.