**THE SHIFT FORWARD course for Volunteers-** is replacing Respect in Sport (RIS) – Activity Leader

Every person listed on a team Bench Staff form is required (by Hockey Canada, Hockey Nova Scotia and TASA) to complete the Shift Forward (Respect in Sport - Activity Leader course is still valid till Nov 2026 then will be replaced). Volunteers only need to take this course once; there is no expiry.

The SHIFT FORWARD On June 25, 2025, Hockey Canada launched The Shift Forward: Evolving Hockey Culture, a new learning and development program that will be the new home for national education and training courses.

The Shift Forward is an enhanced education program that was created following an extensive consultation process with stakeholders in Hockey Canada-sanctioned programs to understand how education and training can better support participants and the key objective of changing unhealthy behaviors in the game.

As part of the response from the national Training Needs Analysis that was conducted by Hockey Canada, there was overwhelming feedback that national education and training courses should be age-appropriate, modernized, engaging, specific to the how participants engage with hockey, and be progressive as they go through their hockey journey, with content that seeks to change unhealthy behaviors on and off the ice.

The cost for the course ($25) is paid by the individual up front. If assigned to

bench staff for a team, this cost can be included in the team budget which will allow for

reimbursement if a receipt is provided to your team manager or treasurer. Please note that U7 teams do not have a team budget; therefore, the cost is not eligible for reimbursement.

To complete the course:

 Please ensure you have a Hockey Canada Registry (HCR) account set up before

completing the course - HCR 3.0 - Hockey Canada Registry. If you have previously

completed the Speak Out course or Respect in Sport Activity Leader, it MUST be showing in your HCR account to be valid for certification and to exempt you from taking The Shift forward in season 25-26. If you are unsure if you have taken the RIS-AL or Speak Out course, please check your HCR account. The course will need to be completed before Nov 30 2026 regardless so we have 2 seasons to have it done as Speakout and RIS-AL will be no longer be used for certification.

 Go to [The SHIFT FORWARD](https://page.spordle.com/hns/clinics/1f051e36-8fb0-6150-aef2-06ec3eeea2d1) to register and complete the course if your a new volunteer by NOV 30.

The deadline, as set by Hockey Nova Scotia, for completion of this course is by 12:00 am DEC 1

Failure of a volunteer to complete this course will result in the suspension from the

volunteer role with any team until such a time when the course is completed.

Please feel free to view Shift Forward information on the following websites:

Hockey Canada – <https://www.hockeycanada.ca/en-ca/hockey-programs/learning-lab/the-shift-forward/about-shift-forward>

Hockey Nova Scotia - <https://page.spordle.com/hns/clinics/1f051e36-8fb0-6150-aef2-06ec3eeea2d1>

For all inquiries related to Risk Management (Criminal Record/Vulnerable Sector Checks and The Shift Forward (previously Respect in Sport Activity Leader) please contact TASA Risk Management VP, Megan Pongoski.