

Registrant Information						
Team:						
Name (First, Middle, L	ast):					
Address:						
			Postal Code:			
Phone Number:	Health Insurance Number:					
Team Information						
Player Position:	LW RW C LD RD G	Jersey No.:				
Height (Ft – In):	Weight (lbs):		Shot:	L 🔲 R 🔲		
Previous Team:						
Team Position:	Coach Assistant Coach	Trainer 🗌	Team Manager 🗌			
	Other (Specify):			-		
Respect In Sport	Criminal Record Check	Child Abuse Registry				
Certification Level:						
Parent/Guarding Information						
Name (First, Middle, Last):						
Address:						
			Postal Code:			
Relation:		Home Phone:				
Cellular Phone:		Work Phone:				



Hockey Nova Scotia ABUSIVE PARENT DISPUTE RESOLUTION POLICY

<u>Rationale:</u> It is the policy of Hockey Nova Scotia (HNS) that there shall be no abuse or bullying, whether physical, emotional or sexual of any participant in any of its programs. Hockey Nova Scotia and Hockey Canada expects every parent, volunteer and staff member to take all reasonable steps to safeguard the welfare of its participants and protect them from any form of maltreatment.

Further, HNS expects that no volunteer should experience abuse or bullying, whether physical, emotional or sexual as a result of any parent or guardian of a participant.

To ensure the safety and enjoyment of all players and volunteers, whether coach, assistant Coach, trainer, manager or administrator, this policy will strictly be adhered to.

A. Membership Applications:

- 1. During the registration process, each Member will be advised that the Dispute Resolution Policy is on the Hockey Nova Scotia Website and the Minor Hockey Association website.
- 2. Should any Member cease to be in good standing, in order for the Membership to continue, the Member not in good standing will have to be replaced. In order to be approved the new/replacement Application must include payment of any outstanding fees, including any costs imposed under paragraph 8(b) of this Policy and and the pro-rata share (number of remaining complete weeks to March 31 divided by 22) for the basic local hockey association and for the new/replacement Application fee, also on a pro-rata basis. Provided these conditions are met the new/replacement Membership Application will automatically be approved and considered an extension of the original Application. As it relates to revocation or suspension of a Membership, no sanction against any player will be taken until at least 72 hours after notice is provided to a Member that they are not long in Good Standing. This time can allow time for the new/replacement Application to be submitted and processed.
- 3. Associations will incorporate this Dispute Resolution Policy in either their Bylaws or Policies and Practices.

B. Investigation Procedures:

At Association (MHA) Level:

- 1. If, after a Proper Investigation by the Officers of the Association, a Member is found to have engaged in Inappropriate Conduct and thereby failed to comply with the Rules and Regulations of the Association, the Officers of the Association are empowered to:
 - (a) issue to the Member a letter of warning, or
 - (b) require the Member to participate in a mediation process (see Appendix A for options), or
 - (c) suspend the Member for up to 30 days, and/or (such suspension has no impact on the membership) SECTION R: Risk Management: Abusive Parent Dispute Resolution HNS Abusive Parent Dispute Resolution Policy Page 2
 - (d) where the Member has engaged, in particular, inappropriate physical and/or vocal behavior, restrict the Member's privileges to attend games and/or practices at Association rinks, or team activities.
- 2. The Member may appeal the findings and directives of the Association to HNS in accordance with HNS By-Laws.
- 3. Nothing herein restricts the power of the Association to make a complaint to the police where the inappropriate behavior is deemed to be criminal.
- 4. If a Member fails to comply with the terms of any suspension or restriction imposed under paragraph 5 or, the inappropriate conduct continues, the Association may request Hockey Nova Scotia to review the Member's status.

At the Hockey Nova Scotia (HNS) Level:

- 5. HNS agrees to make use of Protection of Property Agreements when/where appropriate.
- 6. Should an Association request a review of a Member's status or a Member appeals the findings of or sanctions imposed by the Association, Hockey Nova Scotia will attempt to resolve the matter with the Member and the Association through facilitating a meeting through either a mediator, restorative facilitator or the Executive Director of Hockey Nova Scotia. Hockey Nova Scotia will select the facilitation process and incur any upfront costs.
- 7. Should an Association issue any type of sanction to the Member, which is not authorized under paragraph B.1. of this Policy, including removing the Player from play, the Member(s) may immediately request the Executive Director of Hockey Nova Scotia to remove the sanction and direct the Association to follow the procedures as contained within this Policy.



- Should the process in paragraph B.6. not result in an agreed resolution, Hockey Nova Scotia, through the Executive Director may:
 - revoke any sanctions imposed by the Association for reasons, including and not limited to, the ground that a fair process was not followed prior to the Association deeming the Member exhibited Inappropriate Conduct;
 - issue a further letter of warning against the Member, including the requirement of the Member to reimburse HNS for all of the costs associated with the efforts of HNS, as referred to in paragraph B.6. above, including the cost of the mediator, etc. to a maximum of \$500. If this administrative fee is not paid by the Member within 14 days, the Membership is suspended and the Member is not a Member in good standing until such time as the administrative fee is paid.
 - declare a full revocation of the Member's Membership resulting in the membership not being in good standing. Revocation would be effective 72 hours from the time in which the decision was communicated to the Member at the address (including email address) provided by the Member at the time of registration.
 - in the case of those having engaged in inappropriate physical and/or vocal behavior issue a Protection of Property Notice resulting in the Member being barred from all rinks used by Hockey Nova Scotia.

C. Definitions:

Membership: is an approved Application ("Application") with all of the individuals on the Application being in good standing with the Minor Hockey Association ("Association").

Members: are the individuals listed on the approved membership Application, being in good standing with the Association. These persons include parents, guardians and the player.

Good Standing: a Member is in good standing until such time as the membership is suspended or revoked.

Inappropriate Conduct: conduct unacceptable to the Association as determined by a Discipline Committee, including but not limited to, inappropriate physical and/or vocal abusive behavior or persistent harassment of volunteers within the Association.

Hockey Record: the written record of a Dispute Resolution meeting conducted by Hockey Nova Scotia

Schedule A to the HNS Dispute Resolution Policy

DISPUTE RESOLUTION SUMMARY

This document is to be included in all Minor Hockey registration materials for the 2014-2015 season and all subsequent hockey seasons.

The Nova Scotia Human Rights Commission and Hockey Nova Scotia have worked collaboratively to find a way of addressing the valid concerns of HNS to curb abusive behaviour of any person involved with HNS while at the same time preserving the ability of children to play hockey despite the actions of parents. After discussions with the Commission and members of the public concerned about this issue, HNS has created a Dispute Resolution Policy.

The full Dispute Resolution Policy is available on both the Hockey Nova Scotia website (www.hockeynovascotia.ca) and on your Association's website. Please take the time to read and understand the Dispute Resolution Policy since it forms part of the obligations binding the registrants.

Player/Coach Signature:	Date:
Parent Signature:	Date:
Date Received:	ova Scotia U15 Major Hockey League Registrar Use Date Entered HCR:



Nova Scotia U15 Major Hockey League SOCIAL MEDIA AND NETWORKING POLICY

1. INTRODUCTION

For the purpose of this Social Media and Networking Policy, the policy will encompass public communications through such internet mediums and websites as Twitter, Facebook, MySpace, LinkedIn, Foursquare and any other social media network that allows users to communicate online. The policy will be applicable to all members of the Nova Scotia U15 Major Hockey League, including Directors, Teams, Nova Scotia U15 Major Hockey League members and staff, on-ice and off-ice officials, players, players' family members and supporters.

Nova Scotia U15 Major Hockey League recognizes and appreciates the value of social media and the importance of social networking to all of its stakeholders. Nova Scotia U15 Major Hockey League also respects the right to all Teams and Association personnel to express their views publicly. At the same time, we must be aware of the dangers social and networking can present. The purpose of this policy is to educate the Nova Scotia U15 Major Hockey League Community on the risks of social media and to ensure all Teams and Association personnel are aware that conduct deemed to be inappropriate may be subject to disciplinary action by the Team or Nova Scotia U15 Major Hockey League.

2. SOCIAL MEDIA GUIDELINES

- a) Nova Scotia U15 Major Hockey League holds all members who participate in social media and networking to the same standards as it does for all other forms of media including radio, television and print.
- b) Comments or remarks of an inappropriate nature which are detrimental to a Team, the Association or an individual will not be tolerated and will be subject to disciplinary action.
- c) It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including Association and/or Team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.
- d) Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- e) Use your best judgment at all times pause before posting. Once your comments are posted they cannot be retracted. Ultimately, you are solely responsible for your comments and they are published for the public record.

SOCIAL MEDIA VIOLATIONS

The following are examples of conduct through social media and networking mediums that are considered violations of the Nova Scotia U15 Major Hockey League Social Media and Networking Policy and may be subject to disciplinary action by the Team or the Nova Scotia U15 Major Hockey League.

- a) Any statement deemed to be publicly critical of league officials or detrimental to the welfare of a member Team, the league or an individual.
- b) Divulging confidential information that may include, but is not limited to the following: player injuries; game strategies; or any other matter of a sensitive nature to a member Team, Nova Scotia U15 Major Hockey League or any individual.
- c) Negative or derogatory comments about any member of the Team, Nova Scotia U15 Major Hockey League staff, programs, stakeholders, players or any member of an opposing team.
- d) Any form of bullying, harassment or threats against players or officials.
- e) Photographs, video or comments promoting negative influences or criminal behavior.
- f) Online activity that contradicts the current policies of the Nova Scotia U15 Major Hockey League.
- g) Inappropriate, derogatory, racist, or sexist comments of any kind.
- h) Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

3. **DISCIPLINE**

The Nova Scotia U15 Major Hockey League will investigate reported violation(s) of this policy. If the investigation determines that a violation has occurred, the Nova Scotia U15 Major Hockey League will impose appropriate disciplinary actions.

4. SUMMARY

When using social media and networking mediums, Nova Scotia U15 Major Hockey League members should assume at all times they are representing Nova Scotia U15 Major Hockey League or its Teams. All members of Nova Scotia U15 Major Hockey League should remember to use the same discretion with social media and networking as they do with other tradition forms of media.

Nova Scotia U15 Major Hockey League members agree to adhere to all conditions set forth within the Social Media Policy. It is understood that violating the guidelines set fourth within the policy will lead to appropriate disciplinary action against both parents and or child/player.



Video, Media, and Photography Release

This will confirm that I acknowledge I am being videotaped or photographed on behalf of the Nova Scotia U15 Major Hockey League, I understand this material may be used for the purpose(s) of news clips, internet, and/or promotional material.

I hereby grant permission to the Nova Scotia U15 Major Hockey League to make use of videotaped or photographed material at their sole discretion, and I waive all personal rights, claims, and objections arising from the Nova Scotia U15 Major Hockey League's use of this material, worldwide and in perpetuity.

Agreement to register with the Nova Scotia U15 Major Hockey League as a player/coach					
Agreement to comply with the Nova Scotia U15 Major Hockey League social media and networking policy					
Agreement to accept terms of the Video, Media, and Photography Release					
Player/Coach Signature:	Date:				
Parent Signature:	Date:				
Nova Scotia U15 Major Hockey League Registrar Use					
Date Received: Date Entero	ed HCR:				