



## Meeting Minutes for EHMHA Board Meeting

**7.00pm, 23 February 2025**

**Bannister Room, East Hants Sportsplex**

**Attendees: Brett, Greg, James, Mark, Amelia, Tyson, Cory**

**Apologies: Aaron**

### **Agenda Items**

1. **Welcome and Approval of Agenda** by Brett
2. **Ratification of Board meeting minutes 12 January 2025** by all Board members  
*Mark will recirculate with corrected errors. Board members will approve via email.*
3. **Welcome Cory Jean** by all  
*All Board members welcomed Cory to the EHMHA Board and showed their gratitude for stepping in late in the season. The Board said they would support him as needed as he became familiar with the roles and responsibilities of the role.*
4. **Presidents Update (not covered on agenda)** by Brett
  - *Brett announced that Aaron had tendered his registration. He would no longer be part of the EHMHA Board.*
  - *Brett put forward a motion to vote for Tyson Spencer to become next VP Ops. He said Tyson was the best person to take on this role and has an extensive background in hockey operations and also ran his own hockey program in NL.*
    - *Vote result*
      - *4 yes, 1 abstained, 0 no*
  - *Following this vote, Brett also nominated Evan Taylor for vacant Director at Large position. He is a well respected member of EHMHA and already supports the Finance Committee. Greg had also discussed the position with Evan. Greg also commented that it's great to get U7 & U9 families on the Board as they can carry it forward over the next few years.*
    - *Vote result - 6 for. 0 against*
  - *Amelia's position will be up this year. AGM will likely be in May/June.*
  - *The Central Minor Coordinator role is still vacant. It was agreed that this will not be filled for the remainder of the season.*

- *It was agreed that we need to canvas a volunteer for this role earlier this year.*
- *Following the success of the First Shift program in 2024/25, Brett has applied for the First Shift program again for 2025/26. He has applied for 2 Co-ed and 1 Female program.*
  - *Brett also confirmed that 9 of the 12 kids came in for the remainder of the season from the First Shift program .*

**5. VP Hockey Ops replacement by Brett / Greg**  
See above

**6. Finance update by James**

- *Lots of deposits into the bank account with \$174k sat in the current account.*
- *\$25915 in 50/50.*
- *\$45098 sitting in the jersey account.*
- *\$2025 in the Don Garden Memorial account.*
- *James has been reviewing the ice time. We are paying \$250.*
- *Amelia raised ice rates.*
- *James wants to speak to the Councillors to see if they can subsidize.*
- *Both Brett and James want to discuss with the Councillors and Municipality ahead of planning for 2025/26 season to support the budgeting process.*
- *James is working to get Stripe access for our Bookkeeper.*
- *James said that all transfers need a description of what the transfer is for so the Bookkeeper can see what it's for. Currently it's difficult to reconcile. We need to provide guidance to Managers.*
- *Greg will also provide training to Bookkeeper on Grayjay.*
- *We are not quite at the point where the Treasurer and Finance Committee can get monthly reports. Will keep driving for this to be provided monthly.*
- *Balances are looking healthy which is great for the Association.*
- *50/50 is down but likely as numerous Teams did their own fundraising.*
- *We did have to pull some players off their Team due to non payment. Next year we cannot be as lenient. For some of these Teams we had to get Head Coaches involved.*
- *More than 10% of players needed to be chased which is not acceptable.*
- *With changing banks next year, the Finance Committee will have view access to the bank accounts. This will help with communication.*
- *Registration payment needs to be made no later than 31st December each year.*
- *For next year, the Team Manager, Head Coach & Treasurer need to sign to say they understand the finance policy.*
- *Changing banks will eliminate much administrative burden and will also reduce fees.*

**7. Bingo - Next steps and communications by James**

- *No progress being made. All the infrastructure and hardware was removed when the Municipality took over the operation of the Sportsplex.*
  - *Still need to get training done. MK will support the Wednesday slot (EHMHA)*

- Site visit needed for new cabling. Eastlink needs to start. James also reminded all that this initiative should net \$40k annually.
- Our POC is on PTO until March 5th. More follow up to take pace on their return.
- \$1k owing on the old account. This needs to be paid. However, when the old account will be transferred over, there is a \$28k surplus in the account to allow for cashflow.

## 8. **Tournaments** by Cory

- Got through the Jamboree and it went very well. Thanks again to Cory for stepping up last minute. Numbers for the Jamboree were down compared to the previous year. 29 Teams attended this year versus 40 in 2024.
  - The atmosphere during the tournament was great, there was a real buzz in the air and on the ice. The rink was very busy!
  - Goalies turned up for development. No communication was sent to say no development session
  - Eastern Shore submitted two formal complaints from their participation in the Jamboree. The Board raised this with the Head Coach. He confirmed that he got the kids together and spoke about respect in sport. Complaint has been dealt with and now considered closed.
  - The Bannister charity has said that they would like to support the Events Coordinator and help organize the Jamboree next year. This was welcomed by all on the Board.
  - It was suggested that we should have a brochure next year about the history of the tournament.
  - The family also wants to put sponsorship on the boards.
- Started the schedule for the Ettinger-Smith tournament and Cory has sent to RJ & Les of their confirmation.
  - The way the schedule is currently developed, all games will be concluded by Friday.
  - Need to do all medals, banners.
  - Brett will contact Kendal (Nova Trophy) and seek support at short notice.
  - Banners will be required for U11, U13, U15 & U18. We will also need Gold and Silver medals for each age group.
  - Cory will text Brett with requirements.
  - We reopened the Ettinger-Smith to allow for more registrants.
  - James and Cory will build the schedule in Grayjay.
  - Tracy Stewart from U18 will support Cory and try to get volunteers.
    - Need to assign dates for Teams to support.
  - Started selling hoodies and tshirts.
  - We could do with a write up on Trevor for the Ettinger-Smith Tournament.
  - It was suggested that we approach the Millstone Public House for sponsorship.
  - HOA will have a booth at the Ettinger-Smith Tournament.
  - Could we do merch early by purchasing online now that we have the stripe account. This will likely not happen for 2025.

- *Could do with a Grievance Committee for the duration of the tournament.*

**9. *Bylaws update progress by Greg***

- *Couple of things we want to do on the review of the bylaws*
  - *There are several articles which could be open for interpretation. These need to be firmed up.*
  - *A Lawyer has looked at Special meeting interpretation and provided their interpretation of the 14 day rule. The meeting must be called in 14 days, not held. This was the consensus of 2 separate HNS Lawyers.*
  - *We will also only make some changes as we go forward.*

**10. *Any other business by all Board members***

- *Greg - Volunteer of the year award - recognizing someone that is not part of the Board. Nomination process. Will try and do it for this year's AGM. Call for nominations for volunteer of the year. It would be great to have a Plaque and get this installed on a wall in a prominent location at the rink.*
- *Could we do a monthly draw? Maybe a gift card from Roxies or Millstone.*
- *Amelia - Board member email addresses have disappeared from the website. Greg will follow up with Dan.*

*Actions / Updates from previous meeting*

**11. *Confidentiality Agreements by Greg***

*Next meeting*

**12. *Player Call-up process by Greg***

- *70% complete. There are more Teams calling up. Coaches still need to be consulted but HNS does not require this.*
- *The AP call up list may change as the year goes on based on development of individual players*

*Meeting adjourned 8.44pm*

*Next meeting 16th March*