EHMHA Board Meeting
June 28, 2026 7:00PM
Bannister Room, East Hants Sportsplex
Attendees: Greg Heard, James Thompson, Mariah Allison-Sokolic, Krystal Kristiensen, Brennen Hartling, Adam Gillis, Katie Muise
Regrets: Evan Taylor

1. **Call to Order** by Greg Heard
    - Meeting called to order at 7:04PM

2. **Review of Proposed Bylaw Amendments** by all Board Members
    - **Article 4.3(b) – Term of Office (Replacement for Incomplete Terms) -** The Board reviewed a proposed amendment to require vacant Board positions to be filled by a vote of the membership rather than by Board appointment. The Board supported the amendment and noted that a corresponding amendment to **Article 12.4 – Special Meetings** would also be required to establish an expedited process for electing a replacement Board member. Both amendments were approved for presentation to the membership at the Special Meeting.
    - **Article 4.5(d) – Eligibility for President/Vice President of Hockey Operations -** The Board reviewed two proposed amendments to Article 4.5(d). As the proposals conflicted with one another, the Board discussed the merits of each and agreed to proceed with the amendment that retains the prior Executive experience requirement for the President while removing the requirement for the Vice President of Hockey Operations. The alternate proposal was not advanced. The approved amendment will be presented to the membership at the Special Meeting.
    - **Article 4.5(c) – Vice President of Hockey Operations Eligibility -** The Board reviewed a proposed amendment to clarify the eligibility requirements for the Vice President of Hockey Operations by establishing minimum coaching and player development qualifications, while providing flexibility to consider other qualified candidates if no applicant meets the stated requirements. The Board approved the amendment for presentation to the membership at the Special Meeting.
    - **Article 7.8 – Duties and Powers of the Board of Directors -** The Board reviewed a proposed amendment regarding the approval, communication, and accessibility of Association policies and guidelines. The Board approved the amendment with a revision to remove the requirement to post previous versions of policies and guidelines on the Association website in order to maintain version

control. The amended proposal will be presented to the membership at the Special Meeting.

- **Article 7.9 – Duties and Powers of the Board of Directors -** The Board reviewed another similar proposed amendment (Article 4.3b). As both proposals addressed the same intent, the Board agreed to proceed with one amendment for presentation to the membership and not advance the duplicate proposal.
- **Article 12.6 – Meetings** - The Board reviewed a proposed amendment regarding the posting and communication of meeting minutes. The Board approved the amendment with a revision to retain the current requirement that minutes be posted within 10 days of their acceptance, while adding a requirement to notify the membership by email when meeting minutes are posted. The amended proposal will be presented to the membership at the Special Meeting.
- **Article 20.2 – Team Officials (Coaches) -** The Board reviewed a proposed amendment regarding the coach selection process. The Board approved the amendment with a revision to retain the President as the individual responsible for the final review and approval of all team staff recommendations. The amended proposal will be presented to the membership at the Special Meeting.
- **Article 25 – Inspection of Books and Records -** The Board reviewed a proposed amendment regarding the inspection of the Association's books and records. The Board approved the amendment to allow members to inspect the books and records at any reasonable time and agreed not to include the proposed requirement to list the registered office address in the bylaws. The amended proposal will be presented to the membership at the Special Meeting.
- **Article 8.5(h) – Secretary -** The Board reviewed a proposed amendment to remove the responsibility for coordinating annual team and individual photos from the Secretary's duties. The Board approved the amendment for presentation to the membership at the Special Meeting.
- **Article 19.4 – Players – Teams -** The Board reviewed a proposed amendment regarding the team selection process for recreational teams. The Board approved the amendment for presentation to the membership at the Special Meeting.

3. New Bylaws Discussion by all Board Members

- The Board reviewed several recommendations for new policies and some bylaws. While broader governance and committee-related proposals were deferred for consideration as part of a future comprehensive bylaw review, the Board agreed to include new bylaws respecting **Conflict of Interest** and **Indemnification** in the current amendment package for presentation to the membership at the Special Meeting.

4. **Any Other Business** by all Board Members

- The Board confirmed the appointment of **Kortnie Wadden** as the member representative on the Audit Committee.

- The Board noted that the current balance sheet was incomplete and did not accurately reflect the Association's finances. The financial records will be updated to ensure the balance sheet is accurate.
- The Board discussed the possibility of pursuing five-year sponsorship agreements.
- Mariah noted that **Article 27- Colours** requires updating to reflect a change that was approved last year but was not incorporated into the bylaws. The bylaw will be updated accordingly.

5. **Adjournment**
    - Meeting adjourned at 8:55PM

Next Meeting: July 19, 2026 (Board Meeting) July 26, 2026 (Special Membership Meeting)