

# Eastern Shore Minor Hockey Association

## Executive Committee Meeting Minutes

**Date: February 11, 2026**

**Time: 1900**

**Location: Virtual meeting**

### **Meeting Objective:**

The purpose of this meeting is to document the agenda, discussions, decisions, and action items of the ESMHA, ensuring clarity, accountability, and reference for future planning and organization within the sports organization.

### **I. Attendance**

ROLE	INDIVIDUAL	PRESENT?
President	Vacant	N/A
Vice-president	Adam Jennex	Y
Treasurer	Jayne Breton	Y
Registrar	Janet Boutilier	Y
Secretary	Julie Wagner	Y
Ice Scheduler	Ashley Halloran	Y
Recreational/Competitive Coordinator	Hugues Mackay	Y
Development Coordinator	Becky Warner	Y
Equity, Diversity & Inclusion Coordinator	Tanya Bezanson	Y
Coaching Coordinator	Whitney Halloran	N
Budget & Fundraising Coordinator	Sheryl Delaney	Y
Equipment Coordinator	Joel Stevens	N
U7 Coordinator	Victoria Meldrum-Young	Y
U9 Coordinator	Vacant	N/A
U11 Coordinator/Risk Manager	Laura Rockwood	Y
U13 Coordinator	Gillian Florence	N
U15 Coordinator	Chelsea Burgess	Y
U18 Coordinator	Tanya Bezanson	Y
U23 Coordinator	Adam Jennex	Y
Referee in chief	Pete Lenihan	Y

### **II. Call to Order**

The meeting was called to order at 19:02 by Adam Jennex.

### III. Discussion of current issues.

This meeting was called to address the recent incident report and communication pertaining to the U11C-Black game on February 6, 2026 and discuss the agenda for the mandatory team staff meeting on February 12, 2026.

- Adam has been in contact with the RCMP officer dealing with the investigation and has offered the associations complete cooperation.
- A letter from the executive was drafted and will be circulated by the registrar to the entire membership (sent February 12, 2026) reminding ALL the expectations and consequences of unbecoming conduct. See below;

*Dear Members,*

*Eastern Shore Minor Hockey Association is committed to providing a safe, respectful environment for players, spectators, and officials alike.*

*We would like to take a moment to remind all members on our policies regarding the treatment of referees and officials.*

*Abuse of officials—verbal, physical, or implied—will not be tolerated under any circumstances. This includes, but is not limited to yelling, intimidation, derogatory comments, personal attacks, threatening language, or continued arguing calls from the stands, bench, or ice surface. No coach, player, or spectator is to approach the officials' dressing room. No coach, player or spectator is to holler at, or bang on the glass of the timekeeper.*

*Effective immediately:*

- Any abuse directed at an official will result in ejection
- Any ejection not automatically sanctioned by Hockey Canada disciplinary guidelines will be suspended for a minimum of one game for conduct unbecoming of a member
- Incidents will automatically be reported to and reviewed by the association
- Repeated or severe violations will result in longer suspensions or loss of membership privileges
- Officials have the authority, and the associations support, to not start or continue a game should a member not comply with instructions from an official.

*We are so proud of the hard work and dedication from so many Mariners and Volunteers to create a happy and successful season. With your support, we have created a fantastic organization that provides opportunities for hundreds of children in our community to experience sport. If you have any questions, please reach out through your team staff.*

*Thank you*

*Eastern Shore Minor Hockey*

- Mandatory team staff meeting – February 12, 2026
  - Adam Jennex, VP ESMHA will chair an information meeting pertaining to respectful behaviour policies.
  - Each team must send at least one member of their team staff to the meeting (ideally the team manager and head coach).
  - The meeting will address respectful conduct at a high level and will not speak to any specific events that have transpired.
  - There is currently in place a policy that permits the executive to suspend any individual from attending up to 2 games without the involvement of Hockey Nova Scotia (HNS)

#### IV. ACTION ITEMS

1. Establish a running database (google doc) of any ejections issued that are not otherwise documented in the game sheet (ie. Spectator ejection). These incidents need to be communicated and escalated through the ref-in-chief to the VP and Registrar. In some cases these cases will be further escalated to the Standing Disciplinary Committee and potentially the entire ESMHA executive.
2. Establish a Standing Disciplinary Committee that is in place to handle/triage initial incidents in order to share the responsibility of immediate actions required and provide redundancy of coverage when needed due to individual availability conflicts. This committee would establish if the sanctions placed are appropriate and determine if further investigation/formation of Disciplinary Committee specific to the event is needed.

Pete Lenihan, Referee in Chief (RIC) –

In the past, prior to the changes to the Discipline and Minimum Suspensions policy, every team had a safety representative who was responsible for confronting any individual displaying inappropriate behaviour.

Currently, officials may delay a game if a person ejected from the rink refuses to leave.

**MOTION:** Adam Jennex VP, motions to form a disciplinary committee specific to the incident of February 6, 2026. The committee will be formed according to the ESMHA policies to include the following members:

### Discipline Committee

The Discipline Committee shall consist of five (5) members: three (3) ESMHA elected members and two (2) independent members. The ESMHA President will participate in an Ex-Officio capacity with non-voting status.

- ESMHA Vice-President (Chair): The Chair only has a vote in the case of a "tie".
- Divisional Coordinator: This member would be the respective Division and be a voting member of the Committee.
- One other elected Executive
- Two (2) Independent Members: These members would be independent and from the Association, drawn from the community and be voting members.
- ESMHA President: Ex-Officio. This member serves as Ex Officio only. No voting status.

In keeping with the philosophy of our Mission Statement, the Discipline Policy and Procedures will be administered fairly and justly. The consequences to any player, parent, team official or member of the ESMHA who is found to be in violation of the Discipline Policy and Procedures can range from short term to long term action depending on the severity and frequency of the infraction.

The consequences can include, but are not limited to, verbal or written reprimand, suspensions or being prohibited from attending ESMHA functions (ie. practices, games, social events, tournaments, etc.).

ESMHA Vice- President – Adam Jennex

U11 level coordinator – Laura Rockwood

Equity, Diversity, Inclusion Coordinator – Tanya Murphy

2 independent ESMHA members – Janie Conrad & Maria Aaboe

Hugues Mackay will fill role of Ex-Officio

Julie seconded the motion, all in favour, **MOTION PASSED.**

The meeting was adjourned at 19:59 by Adam Jennex.