



# Eastern Shore Minor Hockey Association

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Annual General Meeting – June 9, 2024 – 2pm – ESRC Bingo Hall

- 2023-2024 year end reports
- Questions and answers
- Special resolution to amend by-laws
- Conclude 2023-2024 season
- Election of vacant positions for 2024-2025 season

# PRESIDENTS REPORT – Paul Anderson



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The 2023-2024 minor hockey season marked 50 years of organized youth hockey at the Eastern Shore Recreation Center in Musquodoboit Harbour. This an important milestone for the community and membership past and present.

Like most seasons planning began in June 2023 following the AGM. It was a first of many meetings for our executive and sub committees. Our ESMHA executive team is a group of passionate and dedicated volunteers, with the sole purpose to help facilitate and organize minor hockey for our membership. It requires many hours and teamwork to help make a season successful. Thank you to the ESMHA Executive team for all that you do. Special thank you to our ESMHA finance committee, Natalie Stevens, Adam Jennex, and Janie Conrad. We have overcome some significant challenges and stayed the course to help create a stable and healthy future for our Mariner families.

Our 2023-2024 Leadership and growth committee focused on a few important items to commemorate fifty years. Starting with a fifty-year logo, ice mesh, and banner. We kicked off the regular season by celebrating Andrew Gordon and honoring him with a picture board for the rink wall to help inspire our young Mariners for years to come. The fifty-year milestone also gave an opportunity to recognize those that have had a significant impact on ESMHA past and present. The Eastern Shore Mariners annual awards are displayed on the ESRC mezzanine wall and will inspire and recognize deserving individuals each season. The leadership and growth committee was created to help support the growth of our players, membership, and community through programs and events. I am extremely proud to be a part of the committee and it's programs and look forward to what the future holds. A heartfelt thank you to Becky Warner and the leadership and growth committee.

There were so many highlights this season, and most came in the true spirit of team sport. It is the pursuit of the common goal that takes patience, perseverance, determination, and old-fashioned hard work. "Nothing worth having comes easy." The championships, overtimes, highlight reel goals, shootouts, jamborees, and tournaments were all amazing this season. The moment that stands out to me this season is seeing our hockey community come together to support a family, friend, and teammate. It is wonderful to be a part of our community, and to see the support year after year for one another. #27

Thank you to all the terrific players, volunteers, and families for another awesome season. I am truly proud to be a Mariner, and grateful to hang my hat on the Eastern Shore.

Paul Anderson

ESMHA President

# VICE-PRESIDENTS REPORT – Adam Jennex



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## 2023/24

During the 2023-2024 season our association formed a governance committee to review our by-laws and policies. We performed a review of the association by-laws and have made recommendations for changes which will be voted on later today.

The governance committee consisted of;

- Adam Jennex – Vice President
- Laura Rockwood – Risk Manager
- Ashley Stewart – Equity, Diversity & Inclusion Coordinator
- Jayne Breton – U13 Coordinator

My focus for the second year of my term as Vice-President, I will continue the work of the committee and perform a policy review.



# TREASURER REPORT – Natalie Stevens

## Income and Expenses for 23-24 Season

Total Reg Revenue	\$211,542.53
Extra Ice Sold	\$44,612.75
Jersey Sold	\$150.00
<b>Total Income</b>	<b>\$256,305.28</b>

<b>Profit</b>	<b>\$13,201.60</b>
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Expenses		
Ice	\$154,530.00	
Refs	\$20,906.80	
Credit card fees	\$3,780.38	
Bank Fees	\$778.80	
Coaching course and CRC	\$4,576.12	
HNS Insurance	\$27,241.56	
Jerseys purchased	\$10,615.63	Tryouts
Trainers and Evaluators	\$15,023.47	
Admin costs	\$2,170.46	Website, meeting space, get well
Ref assignor	\$1,500.00	
Misc Costs	\$1,980.46	Equipment and Mariners month
<b>Total Expenses</b>	<b>\$243,103.68</b>	



# TREASURER REPORT – Natalie Stevens

## Balance Sheet

Bank Balance May 1, 2024	\$53,289.35
Allocated to	
Intro to Hockey	\$11,501.00
Holding from previous season	\$28,586.75
Profit from this season	\$13,201.60

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EASTERN SHORE MINOR HOCKEY ASSOCIATION 2000/2001  
PO BOX 139  
MUSQUODOBOIT HAR NS B0J 2L0

### Account Summary for this Period

Royal Business Community Account<sup>®</sup>

Royal Bank of Canada  
7907 HIGHWAY 7-UNIT 1-PO BOX 220, MUSQUODOBOIT HARBOUR, NS B0J 2L0

Opening balance on April 1, 2024	\$54,715.29
Total deposits & credits (13)	+ 13,895.00
Total cheques & debits (84)	- 15,320.94
<b>Closing balance on May 1, 2024</b>	<b>= \$53,289.35</b>



# TREASURER REPORT – Natalie Stevens

## Registration Breakdown

Fees collected	Players	Amount	Total
U7	82	\$420.00	\$34,440.00
U9	54	\$695.00	\$37,530.00
U11-18	136	\$765.00	\$104,040.00
Intro	14	\$75.00	\$1,050.00
Tryouts	85	\$160.00	\$13,600.00
Conditioning Camp	72	\$80.00	\$5,760.00
Skills Camp	72	\$75.00	\$5,400.00
Goalie Camp	23	\$60.00	\$1,380.00
Quick Start	40	\$80.00	\$3,200.00
Thunder Camp	33.5	\$80.00	\$2,680.00
Checking Clinic	11.3333	\$90.00	\$1,020.00
Late Fees	30	50	\$1,500.00
Total Registration Revenue			\$211,600.00
Recorded in Wave Accounting Software			\$211,633.25
Less Refunds			-\$1,777.72
Plus 3rd Player Discount			\$875.00
Plus uncollected			\$812.00



# TREASURER REPORT – Natalie Stevens

## 50/50 Breakdown

50/50 Income/Expense 2023-2024 Season				
Opening Balance		\$ 1,228.55		
Total Sales		\$ 72,785.00		
Processing Fees		\$ (3,085.88)		
Winner Amount		\$ (36,392.50)		
Rafflebox Cost		\$ (4,185.14)		
Lottery Fee			\$ (775.16)	**Has not been withdrawn yet
Team Transfers		\$ (3,928.21)		
Banking fees		\$ (95.97)		
<b>Total</b>		<b>\$ 26,325.85</b>		
Bank Balance	01-May-24	\$ 26,322.85		



# TREASURER REPORT – Natalie Stevens

Income/Expense 2023-2024		
<b>Income</b>		
Total Reg Revenue	\$211,542.53	
Extra Ice Sold	\$44,612.75	
Jersey Sold	\$150.00	
<b>Total Income</b>	<b>\$256,305.28</b>	
<b>Expenses</b>		
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Misc Costs	\$1,980.46	Equipment and Mariners month
<b>Total Expenses</b>	<b>\$243,103.68</b>	
<b>Total Profit</b>	<b>\$13,201.60</b>	





# TREASURER REPORT – Natalie Stevens

## House Tournament Income and Expenses – Not Official but Close

Income	Number of Teams	Fee	Total
U11	7	\$1,050.00	\$7,350.00
U13	7	\$1,050.00	\$7,350.00
U15	7	\$1,100.00	\$7,700.00
U18	7	\$1,100.00	\$7,700.00
Registration			\$30,100.00
Fundraiser			\$0.00
50/50 & Square lotto			\$6,572.60
Items for sale			\$0.00
ADS, Sponsors, Donations			\$2,750.00
			\$39,422.60

Expenses	Hours		
Icetime	94	\$215.00	\$20,120.00
U11 Refs	20	\$61.00	\$1,320.00
U 13 Refs	20	\$64.00	\$1,400.00
U15 Refs	20	\$120.00	\$2,400.00
U18 Refs	20	\$140.00	\$2,864.00
Time Keepers	80	\$30.00	\$2,355.00
Hospitality Suite			\$1,803.03
Medals			\$3,477.60
Pucks			\$687.70
Paid Help			\$560.00
Announcer			\$350.00
GrayJay for the Tournament			\$885.00
Banners			\$506.00
Microphone			\$79.20
O'Canada Peeps			\$209.47
Frames and Flowers			\$150.63
Fog and Laser shows			\$138.00
			\$39,305.63

Net Profit	\$116.97
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# SECRETARY REPORT – Whitney Halloran

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# REGISTRAR – Janie Conrad

Organization Name:		Eastern Shore Minor Hockey			
Divisions	# Teams	# Male Players	# Female Players	Total	
U6	3	39	11	50	
U7	2	30	2	32	
U9 Development	2	27	8	35	
U9 Intermediate	1	16	3	19	
U11 A	1	16	1	17	
U11 B	1	12	5	17	
U11 C (MMHL)	1	15	3	18	
U13 A	1	18	0	18	
U13 C (MMHL)	1	15	3	18	
U15 B	1	14	0	14	
U15 C (MMHL)	1	14	1	15	
U18 C (MMHL)	1	17	2	19	
	16	233	39	272	
Love of the game u9-u13	1	11	5	16	
	17	244	44	278	

# ICE COORDINATOR REPORT – Ashley Halloran



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The ESMHA had a very successful season on the ice. We had ice 7 days a week. Here is the breakdown of on ice hours:

**ON ICE HOURS Total Hours**

**Sunday** 7am-12pm, every second week 12-1pm, 3-7pm 9 hours

**Monday** 6pm-8pm, rotating 8pm hour, 9-10pm 4 hours

**Tuesday** 5pm-9pm 4 hours

**Wednesday** 6pm 1 hour

**Thursday** 5pm-10pm 5 hours

**Friday** 6pm-8pm 2 hours

**Saturday** 7am-3pm 8 hours

**Total Ice Hours** *Two of these hours are not weekly* 33 hours

We used 31 hours weekly and 33 hours every second week. Weekly one hour went to goalie development and one hour went to the Intro to Hockey program. Five teams (U11A, U11B, U13A, U13C, U15B) requested two practices weekly. The other teams asked for extra ice a couple times a month. This was a struggle at times. There were many weeks that teams were denied extra ice. There were a few teams who complained about the 7am practice times. These were rotated between the teams. Teams generally knew they were going to be on the ice on Saturday or Sunday for a practice with a rotation in the times on their given day. U18 had their weekly practice at 9pm on Monday nights.

**U7-** Two teams and two hours a week per team. Requested extra ice and granted a couple times when teams away on tournaments. The U7 had a consistent time/day for practices.

**U9 Developing-** Two teams and did shared ice practices twice a week until games started. One a week once games began. They asked for extra ice periodically. U9 had a consistent day of the week for practices.

**U9 Intermediate-** One team and they paid the extra for full ice practices. Requested an extra practice a couple times a month

**U11 A and B-** Asked for two a week.

**U11 C-** One a week with a couple extra throughout the season.

**U13 A and C-** Asked for two a week.

**U15B-** Asked for two a week.

**U15C-** One a week with a couple extra throughout the season.

**U18C-** One a week with a couple extra throughout the season.



# BUDGET COORDINATOR REPORT – Adam Jennex

	total	kids	\$/kid	ice	tournaments	bank fees
U9 developing black						
U9 developing gold	\$9,575.00	17	\$563.24	\$0.00	3	42
U9 intermediate	\$6,543.00	19	\$344.37	\$3,590.00	4	64.5
U11 A	\$18,050.00	17	\$1,061.76	\$6,475.00	3	104.21
U11 B	\$16,350.00	18	\$908.33	\$6,005.00	2	53
U11 C	\$4,877.50	17	\$286.91	\$1,707.25	2	28
U13 A	\$17,200.00	18	\$955.56	\$6,182.50	3	97.66
U13 C	\$14,500.00	18	\$805.56	\$6,115.00	0	71.22
U15 B	\$14,910.00	14	\$1,065.00	\$5,650.00	4	57.17
U15 C	\$6,314.50	15	\$420.97	\$3,225.00	2	53.33
U18 C	\$14,387.00	18	\$799.28	\$4,560.00	3	71
				\$43,509.75		
	\$122,707.00	171	\$717.58	\$43,509.75		642.09



# DEVELOPMENT COORDINATOR REPORT – Becky Warner

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2023-2024 – Eastern Shore Minor Hockey  
Development Coordinator Report- Rebecca Warner

- The season started off with pre-season camps – This was run in partnership with ESMHA coaches and MD360 (Roger Boychuck). We offered ESMHA skills sessions as well as conditioning camp for u11-u18. Quick start was offered for u9/u7. We hosted 2 goalie sessions. The camps ran over a two week period.
- We had 13 Junior Coaches this year in our Junior Coaches program. They were disbursed to teams from u7-u11. They were trained prior (in classroom) and post season recap.
- The intro to hockey program was back again for a second year. We had 16 kids this year as we changed the age requirements – huge success! 10 ice times – Saturdays at 12pm. We will look at a different module for this program going into its third year ...
- Early 2024 we partnered with ES Junior Thunder and ran winter skills camps for u7-u11. We combined the u9 and u11 groups due to interest. U7 was open to all 5 and 6 years olds.
- We hosted our annual checking clinic with MD360 – open to all players whom have potential to move to contact hockey – this course was a 5 hour requirement and was done over two days before the ice came out.

A great Season Mariners – looking forward to continuing our programs and creating some new development opportunities next season!



# Report: Equity, Diversity & Inclusion Coordinator

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## 2023/24

- This was the first year for this role on the ESMHA Executive; I was primarily focused on socializing the new role to our membership and understanding the diversity and needs among our association.
- Collaborated with other ESMHA Executive members to implement two new policies from Hockey Canada: Dressing Room & Gender Expression Policies (including rule of two).
- Promoted cultural observances within our association through social media to build cultural awareness.
- Was part of the ESMHA Governance sub-committee, reviewing current by-laws/policies and providing recommendations for revisions.
- Connected with HNS Chair of Diversity and Inclusion to understand programs, initiatives and support for historically under-represented groups within our association. ESMHA players participated in the Hockey NS BIPOC Advancing Hockey Program.
- Available to navigate additional support for players based on individual needs.



# REPRESENTATIVE & RECREATIONAL LEAGUE COORDINATOR – Rod Thurber

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# COACH COORDINATOR REPORT – Derek Bigger

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# EQUIPMENT COORDINATOR REPORT – Joel Stevens

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# RISK MANAGER REPORT – Laura Rockwood

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# U7 COORDINATOR REPORT – Danielle Vokey

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# U9 COORDINATOR REPORT – Laura Rockwood

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# U11 COORDINATOR REPORT –Chelsea Burgess

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## U11A

15 skaters - 2 Goalies

3 coaches plus many on ice helpers

24 Regular season Games- 19 Wins – 4 loss – 1 tie

4 Provincial playoffs Games- 3 Wins – 1 loss

## 3 Tournaments

Allan Sullivan Memorial in Cape Breton- Came home with silver!

SAMHA in Summerside PEI- Came home with Silver!

SMRHA in Port Hawkesbury – Came home with Gold & Banner!

Overall Successful Season for the U11A.

2<sup>nd</sup> place in the regular Season & CMHL Playoffs with a close finish to Cole Harbour in both.



# U11 COORDINATOR REPORT –Chelsea Burgess

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## **U11B**

16 skaters - 2 Goalies  
5 coaches

31 Practice Times  
4 Dryland Training times  
5 - one on one goalie training sessions  
30 Regular season /provincial playoffs Games- 3 Wins- 24 loses - 3 ties

3 Exhibition Games - 2 wins - 1 loss

3 Tournaments - Riverview NB, Gary Wentzell bridgewater, SEDMHA

Difficult Season for U11B -Skill, comprehension and participation had huge gaps amounts team members- team morale was low despite efforts to bring it up. Coaching staff was ridden with injury and conflicts making fluidity almost non-existent. Did the best we could with what we had.

Celebrated our end of the year at Activate and Boston Pizza!

Overall Successful Season for the U11A.  
2<sup>nd</sup> place in the regular Season & CMHL Playoffs with a close finish to Cole Harbour in both.



# U11 COORDINATOR REPORT – Chelsea Burgess

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## U11C

overall has a great season despite the compounding losses, with 14 home games & our home tournament.

1. Having 9 brand new players was a challenge for this year when that makes up 50% + of the team. Balancing the new players and having two REC level teams may have been more beneficial all around should we have similar numbers in the future.
2. Home Tournaments; home REC tournament format was great. More involvement and communication from the committee was needed. Such “communication on WHEN and expectations of how the tournament is run (at start of the season), volunteer expectations, and revisit expectations of the mezzanine. & involvement in the invitation process (should the team manager or liaison want to be involved, communication is key which we did not experience sadly).
3. Away Tournament - NB was a tough tournament. Their tiering is different than NS therefore if regular season is a challenge I would recommend staying within NS and finding a like skilled tournament. However, the team as a whole had a great time away.
4. We played our season with 16 players and 1 goalie - having one goalie was a challenge as he expressed his tiredness at times. If had known the max numbers and/or concrete deadline date for the official roster due we could have added an AP player to our official roster from U9 level to call up if needed.

As discussed throughout the season things to review or currently in the process of being reviewed:

5. Supplies - pucks, bag, first aid to be given at the start of the season as first practice.
6. Expectations for Ice bills NEED to be clearly articulated at the start of the season of how they are broken down; as we had a lot of challenges with understanding. Knowing what “prime time” hours are versus “non-prime time” hours and the cost difference. This should be explained at the start of the season to everyone as well especially with budgeting and a lot of newcomers to the sport/association.
7. Policies are out of date on our website and there are several links broken.

Suggestion:

8. Budget for apparel (track suits/sock)/gifts/team building etc - we would love to see revisited to increase the allowance per player to reflect the current inflation rate.





## U13 COORDINATOR REPORT – Jayne Breton

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The U13 division offered teams at the C level and the A level this year.

The C level had 18 kids playing with 4 coaches (1 non-parent). Two of the players that joined the Mariners this year experienced hockey first through the “Intro to Hockey Program” offered by Becky Warner and the Eastern Shore Mariners. The team also had 3 females on the team. The team finished 5th out of 9 teams. The team grew strong throughout the year and attended 2 tournaments including the Eastern Shore House tournament where they took first place. This tournament included a tie-breaking coin toss as well as a beginner player getting their first ever goal in a shoot-out resulting in a win for the semi-final game.

The A level team also had 18 players with 5 coaches (3 non-parent). This meant there was an extra forward on the team causing challenges with ice time. They finished 4th out of 7 teams. The team purchased weekly additional ice time. They attended 3 tournaments and brought home 2 banners.



# U15 COORDINATOR REPORT – Jodi Bengart

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# U18 COORDINATOR REPORT -

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# REFEREE IN CHIEF REPORT – Pete Lenihan

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# QUESTIONS AND ANSWERS – OPEN FLOOR

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# SPECIAL RESOLUTION – By-law Amendments

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A summary of the proposed by-law changes are:

- By-Law 1, section 1 – update "parent" to "Parent/Guardian"
- By-Law 1, section 8 – update "his or her" to "their"
- By-Law 2, change "female hockey coordinator" to "Equity, Diversity and Inclusion Coordinator"
- By-Law 2, remove "Director of Tournaments"
- By-Law 2, remove "Recreational Coordinator" and "Representative Coordinator"
- By-Law 2, add "League Coordinator"
- By-Law 2, remove "divisional coordinators"
- By-Law 2, add "Divisional coordinators are to be appointed by the executive."
- By-Law 3, updated language to reflect updated positions and terms as per changes to by-law 2
- By-Law 3, updated to gender neutral
- By-Law 3, add section 8 "directors and officers of the association are subject to the Code of Ethics By-law 12 and the Code of Conduct for Executive members By-law 22."
- By-Law 4, section 2, update divisional names to current language u7, u9 etc.
- By-Law 4, section 3 add "Outstanding fees or fundraising from a previous season may be added to an individual's registration cost that is required to be paid in full before membership is granted."
- By-Law 4, section 4, modified language to reflect change in titles, removed reference to female teams. Added Development coordinator to team selection process
- By-Law 5, section 1, added reference to code of conduct
- By-Law 5 Sections 2, 3, 4 and 5, added "to be approved by the directors"
- By-Law 6, added allowance for virtual attendance at meetings.
- By-Law 9 – section 11, added divisional coordinators
- By-Law 10 – revised duties and titles to reflect changes to officer positions
- By-Law 16 – gender neutral
- By-Law 17 – gender neutral
- By-Law 22 – added bylaw 22 code of conduct
- Format and layout changes throughout



# CONCLUDE 2023-2024 SEASON

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# ELECTION OF DIRECTORS

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**President - Vacant**

Vice-President - Adam Jennex

**Secretary - Whitney Halloran - Incumbent**

League Coordinator - Rod Thurber

Treasurer - Natalie Stevens

**Equipment Coordinator - Joel Stevens - Incumbent**

**Registrar - Vacant**

**Risk Manager - Laura Rockwood - Incumbent**

**Development Coordinator - Becky Warner - Incumbent**

Ice Coordinator - Ashley Halloran

Coaching Coordinator - Derek Bigger

Equity, Diversity & Inclusion Coordinator - Ashley Stewart

**Budget Coordinator - Adam Jennex - Incumbent**

Website Administrator - Natalie Stevens

**U7 Coordinator - If applicable**

**U11 Coordinator - If applicable**

**U13 Coordinator - If applicable**

**U15 Coordinator - If applicable**

**U18 Coordinator - If applicable**