



# CBCMHA 2026 AGM

2026

Dobson Yacht Club



# Agenda

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1. Welcome
2. Approval of Agenda & the 2024-25 AGM Meeting Minutes
3. Declaration of Conflict(s) of Interest
4. President's Address
5. Reports / Business
  - President
  - Treasurer
  - VP Rep
  - VP House
  - Hockey Ops
  - U9
  - Social Media & Communications
  - Discipline
  - Fundraising
  - Ice Allocation
  - Registrar
  - Risk Management
  - EDIRA
  - Referee in Chief
6. Election of Vacant Positions
7. New Business
8. Announcements & Key Dates
9. Adjournment
10. Q&A



# President

01

## Program Highlights 2025-26

### **Strong Association Growth**

500+ players registered for the third straight season with 25% growth since 2022.

### **Championship Success**

9 teams reached Day of Champions/Provincials, including a U13A Provincial title.

### **Governance Improvements**

New by-laws, committee structure, and policies strengthened association operations.

### **Expanded Player Development**

Development programming grew across all levels, engaging over 270 U5–U9 players.

### **Better Communication**

GrayJay, social media growth, and Parent Playbook emails improved member engagement.

### **Positive Culture Shift**

New discipline and conduct policies helped reduce incidents and improve sportsmanship.

02

## Areas for Improvement

Volunteer appreciation across all levels of the association

03

## Looking Ahead 2026-27

Communication and execution

Continued growth through community spirit and player development



# Treasurer

	BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
<b>REVENUES</b>			
Registration, camps and tryout fees	\$ 378,280	\$ 368,620	\$ (9,660)
Even spilt	\$ 122,000	\$ 120,208	\$ (1,792)
Team/tournament cost recoveries	\$ 98,000	\$ 113,185	\$ 15,185
Other	\$ 6,070	\$ 3,055	\$ (3,015)
	<b>\$ 604,350</b>	<b>\$ 605,068</b>	<b>\$ 718</b>
<b>EXPENSES</b>			
Ice costs	\$ 349,125	\$ 334,647	\$ 14,478
Referees and Timekeepers	\$ 71,000	\$ 67,517	\$ 3,483
Development	\$ 40,000	\$ 35,875	\$ 4,125
Salaries and benefits	\$ 46,000	\$ 45,123	\$ 877
HNS Insurance	\$ 41,325	\$ 45,593	\$ (4,268)
Equipment and jerseys	\$ 13,000	\$ 4,674	\$ 8,326
Computer and website	\$ 15,000	\$ 22,234	\$ (7,234)
Coaching costs and training	\$ 6,000	\$ 16,088	\$ (10,088)
Office	\$ 4,800	\$ 5,425	\$ (625)
RHS Scholarship	\$ 1,000	\$ 1,000	\$ -
Promotional items and volunteer recognition	\$ 7,000	\$ 3,903	\$ 3,097
Conditioning and ID camp costs	\$ 5,100	\$ 5,600	\$ (500)
Team championship contribution	\$ -	\$ 3,210	\$ (3,210)
Miscellaneous	\$ 5,000	\$ 9,029	\$ (4,029)
	<b>\$ 604,350</b>	<b>\$ 599,917</b>	<b>\$ 4,433</b>
<b>SURPLUS</b>	<b>\$ -</b>	<b>\$ 5,151</b>	<b>\$ 5,151</b>



# VP REP League Report

## Rep Teams

CBCMHA proudly fielded 8 rep teams from U11 through U18 this season, showcasing strong participation and competitiveness across all divisions.

Several teams experienced successful seasons, including strong playoff performances from U11AA and U11A2.

U11A1, U13B, and U13A advanced to Day of Champions, representing the association with pride. Congratulations to the U13A team on capturing the Provincial Championship title this season.

The U13AAA team had a standout year, highlighted by winning their division championship at the Quebec International PeeWee Tournament as the Junior Eagles.

The U13AAA team had a standout year, highlighted by winning their division championship at the Quebec International PeeWee Tournament as the Junior Eagles.

U15AA captured the North Conference League title and delivered a strong showing at Provincials.

CBCMHA will continue using GrayJay Evaluations to support a fair and organized tryout process moving forward.

A sincere thank you to all coaches, managers, volunteers, and families for their continued dedication and support of rep hockey.

# VP House

01

## Program Highlights 2024-25

CBCMHA successfully fielded 9 House League teams across the U11C, U13C, U15C, and U18C divisions this season.

Participation and attendance remained strong in the U11C and U13C divisions, highlighting continued growth and player engagement at the recreational level.

Multiple House League teams represented CBCMHA at Day of Champions, including U11C Team Ken Bonnell, U13C Team Colton Bagnell, and U18C Team Dave Shaw.

02

## Areas for Improvement

The league introduced a new Round Robin playoff format, allowing teams to compete during regularly scheduled home ice times before advancing to Day of Champions.

Development programming expanded this season with U11A2 and U13B added to specialized development sessions, contributing to player growth and team success.

03

## Looking Ahead 2025-26

Challenges remained in U15C attendance and scheduling consistency, which impacted gameplay and player availability throughout the season.

Looking ahead, the association will continue exploring improved development opportunities and more effective delivery models for House League.



# Hockey Ops

## 1. Tryout & Evaluation Improvements

Hockey Ops reviewed the overall tryout process, including on-ice execution and player evaluations.

Plans are in place to improve communication and transparency around tryouts before the season begins.

GrayJay Evaluations will continue to support a more organized and fair evaluation process for players.

## 2. Player Development & Programing

The committee focused on expanding development opportunities across all levels of the association.

Additional review is underway for novice and house league programming to improve player experience and development delivery.

Continued focus will be placed on ensuring all players have access to meaningful skill development opportunities.

## 3. Operational Planning & Team Support

Hockey Ops identified team sizes, attendance, and scheduling as important areas for improvement moving forward.

Equipment management and jersey tracking became key priorities, with new policies planned for next season.

The committee structure helped bring together multiple operational areas to improve communication, organization, and overall execution.

# U9

## 1. Strong Participation & Continued Growth

The U5–U9 program successfully supported over 270 young athletes this season, reflecting continued growth and strong community interest in grassroots hockey within CBCMHA.

## 2. Development Focused Programs

Players benefited from structured practices, skill-based development sessions, and increased ice time throughout the season. The program emphasized creating a fun, positive, and engaging environment while helping young athletes build confidence and foundational hockey skills.

## 3. Volunteer & Community Success

Dedicated coaches, volunteers, and committee members played a major role in the success of the program by improving communication, scheduling, equipment management, and overall player experience. Events such as jamborees, and holiday activities helped strengthen team culture and community involvement.

# Communications

## 1. Expanded Digital Communication

CBCMHA continued to strengthen communication through Facebook, website updates, GrayJay, and weekly parent email campaigns.

## 2. Increased Community Engagement

Greater use of photos, videos, player highlights, and team recognition helped grow online engagement and community involvement.

## 3. Improved Parent & Team Support

The Parent Playbook email series and consistent updates helped create a more positive and informed hockey experience for families, coaches, and players.

## 4. Focus on Future Growth

Moving forward, the association will continue improving communication consistency, team collaboration, and community storytelling across all platforms.



# Discipline

## 1. Positive Culture Improvements

The introduction of the new Code of Conduct, Fair Play Policy, and Discipline Policy continued to improve player, parent, and coach behavior across the association.

## 2. Reduction in Incidents

Reported discipline cases decreased from the previous season, with significant reductions in parent and coach suspensions.

## 3. Focus on Education & Accountability

Mandatory pre-season conduct and policy refreshers are planned to ensure all players, parents, and coaches understand expectations moving forward.

## 4. Commitment to Safe Hockey

CBCMHA remains focused on building a respectful, safe, and supportive environment that promotes positive experiences both on and off the ice.

# 50/50 & Fundraising

## Strong Revenue Generation

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CBCMHA's 50/50 program generated over \$396,000 for the association over the past three seasons, helping support player development and operations.

## Supporting Affordable Hockey

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Fundraising revenue continues to play a critical role in keeping registration costs manageable while funding referees, development programs, and game operations.

## Future Growth Opportunities

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The association is exploring new seller incentives, digital engagement strategies, and additional fundraising opportunities to continue growing revenue and participation.

# Ice Allocation

## Managing Limited Ice Availability

Securing weekday ice times continued to be a challenge, particularly during peak evening hours and tournament weekends.

## Scheduling Improvements for 2026/27

The association identified several scheduling conflicts this season and is working toward improvements to better support league play and team development.

## Supporting Growth & League Expansion

Additional ice demands from tournaments, North Conference travel, and expanded programming highlighted the continued growth of hockey within CBCMHA.



# Registrar

## 1. Continued Association Growth

CBCMHA has added over 110 new players since 2022, reflecting strong and sustained growth across all age divisions and continued interest in minor hockey within the community.

## 2. Stable Participation Levels

Registration numbers have remained consistently above 500 players for the past three seasons, demonstrating strong community involvement, program stability, and long-term organizational sustainability.

## 3. Expanded Team Opportunities

The association successfully maintained 25 teams across all divisions, creating increased opportunities for player development, participation, and competitive play at multiple levels throughout the season.

# Risk Management

## 1. Volunteer Certification & Compliance

93 credentialed bench staff members were certified across the association during the 2025/26 season.

Coaches and bench staff completed required certifications including Respect in Sport, Hockey Safety, and Criminal Record Checks.

The association continues to prioritize timely certification completion to ensure safe participation at all levels.

## 2. Safety Education & Training

First Aid/CPR certification remained a major focus, with multiple training opportunities organized throughout the season.

Clinic schedules and course information will continue to be shared through social media and the website.

Plans are in place to organize training earlier next season to better support volunteers and coaching staff.

## 3. Commitment to Safe Hockey Operations

CBCMHA remains committed to creating a safe and well-managed hockey environment for players, coaches, officials, and families.

Risk Management policies help ensure all volunteers meet Hockey Nova Scotia requirements and safety standards.

Continued improvements in communication, tracking, and volunteer support will remain priorities moving forward.



# EDIRA

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# Vacant Positions

## 1. Need for Increased Volunteer Support

Several operational areas continue to require additional volunteers and leadership support to help manage the growing needs of the association.

## 2. Focus on Recruitment & Engagement

CBCMHA is committed to encouraging more parents and community members to become involved through committees, coaching, and operational support roles.

## 3. Strengthening Organizational Capacity

Filling vacant and support positions will help improve communication, scheduling, development programming, and overall execution across the association.



# New Business

## Governance & Board Restructuring

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CBCMHA officially transitioned from a traditional Executive Committee model to a Board of Directors structure.

The updated by-laws introduced seven standing committees to improve operational support and member involvement.

New term limits were established to encourage fresh perspectives while maintaining organizational stability.

## Organizational Growth & Future Planning

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The Association continues to focus on improving communication, scheduling, development programming, and operational execution.

Discussions focused on improving parent engagement, volunteer support, and overall player experience across all divisions.

New initiatives and policy updates were introduced to help strengthen long-term sustainability and future growth of CBCMHA.

# Announcements and Q&A



# THANK YOU

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