

## Code of Conduct for Parents/Guardians

The Cape Breton Blizzard Female Hockey Association (CBBFHA) is committed to providing an environment in which all individuals are treated with respect. Members and participants of the CBBFHA shall conduct themselves at all times in a manner consistent with the values of the CBBFHA which include fairness, integrity and mutual respect. CBBFHA is committed to breaking down barriers related to equity, diversity, inclusion and accessibility in hockey, and recognizes the importance of sport in reconciliation.

It is the intention of this pledge to promote fair play and respect for all participants within CBBFHA. Both the player and parent/guardian MUST read/sign this pledge before participation in any CBBFHA hockey activities.

In addition to the Hockey Nova Scotia Code of Conduct, parent(s)/guardian(s) will:

- Ensure that school takes priority. Schoolwork cannot be neglected as a result of hockey. We will
  help our player balance school, hockey, healthy lifestyle (such as sleep and nutrition) along with
  other activities of interest;
- Ensure players arrive on time and prepared to play. Typically, players are asked to arrive at the arena 60 minutes prior to game and 30 minutes prior to practice times. All players are to be fully dressed 15 minutes before every ice time. Please confirm expectations with your player's Team Manager or coaching staff;
- Unexcused absences are not acceptable and players are expected to be at all practices (including
  off ice training) and games. Please inform your players Team Manager or coaching staff as soon
  as possible if your player is unable to attend the scheduled activity;
- Will not participate in or initiate any bullying, intimidating, harassing, or abusive behavior in any form (i.e. verbal, physical, or through the use of electronic applications such as email, social media, etc.) as we understand it to be unbecoming and harmful behaviour that will no be tolerated;
- Will always engage in respectful communication, including ceasing conversation when asked to by the other party. Cursing towards someone will not be tolerated;
- Respect the 24-hour Cool Down Period;
- Will be respectful of the CBBFHA volunteers. When disagreements or disputes occur, we will
  work to resolve conflict in a civil manner and in accordance with Hockey Canada, HNS and
  CBBFHA policies and procedures on issues that may be in dispute. Behaviours resorting to
  intimidation, hostility, bullying or violence will not be tolerated;
- Avoid spectator-imposed pressures to win. We will encourage players and coaches to play by the rules and to compete fairly;
- Disrespectful behaviours from the stands will not be tolerated;
- Will promote a positive hockey culture where inclusiveness and belonging and is free from racism, discrimination or harassment;



- Be supportive of players, teams, coaches, bench staff, board members, opponents, and officials.
   We will allow players to play the game, coaches to coach the players and officials to do their jobs;
- Respect the decisions and judgements of officials and encourage players to do the same;
- Refrain from negative communications with players, coaches, bench staff, timekeepers, officials, association, or tournament administrators;
- At no time should a parent/guardian go to the timekeeper's bench/penalty box area or approach the player's bench area. This includes during the warm-up, intermission, during and after the game, including opponents' area;
- At no time should a parent/guardian approach officials or enter officials' room for any reason;
- Will respect the facility we visit or in which we play and leave it clean and in the same way the facility intended it to be;
- Will abide by the NO cell phone use in dressing room rule;
- Under no circumstances provide, promote, or condone the use of drugs (other than properly
  prescribed medications) or performance-enhancing substances and, in the case of minors,
  alcohol, tobacco/vaping or other legalized drugs; and
- Parent behaviors that do not meet a violation of the Code of Conduct are still subject to the Abusive Parent Dispute Resolution Policy.

HNS mandates that one parent/guardian is required to complete the Respect in Sport for Parents education program, further details are available on the HNS website. Please note that CBBFHA will not reimburse any fees associated with this education program and you do need to provide confirmation of completion to the CBBFHA as it will automatically be added to your player(s) Hockey Canada Registry.

WE agree to abide by the above principles and agree to abide by the rules, regulations, and decisions as set by CBBFHA. Failure to abide by this Code of Conduct may result in disciplinary action, suspension, or release from Association membership.

Parent Name	Parent Signature	Date
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