



## Code of Conduct for Parents/Guardians

The Cape Breton Blizzard Female Hockey Association (CBBFHA) is committed to providing an environment in which all individuals are treated with respect. Members and participants of the CBBFHA shall conduct themselves at all times in a manner consistent with the values of the CBBFHA which include fairness, integrity and mutual respect. CBBFHA is committed to breaking down barriers related to equity, diversity, inclusion and accessibility in hockey, and recognizes the importance of sport in reconciliation.

It is the intention of this pledge to promote fair play and respect for all participants within CBBFHA. Both the player and parent/guardian **MUST** read/sign this pledge before participation in any CBBFHA hockey activities.

In addition to the Hockey Nova Scotia Code of Conduct, parent(s)/guardian(s) will:

- Ensure that school takes priority. Schoolwork cannot be neglected as a result of hockey. We will help our player balance school, hockey, healthy lifestyle (such as sleep and nutrition) along with other activities of interest;
- Ensure players arrive on time and prepared to play. Typically, players are asked to arrive at the arena 60 minutes prior to game and 30 minutes prior to practice times. All players are to be fully dressed 15 minutes before every ice time. Please confirm expectations with your player's Team Manager or coaching staff;
- Unexcused absences are not acceptable and players are expected to be at all practices (including off ice training) and games. Please inform your players Team Manager or coaching staff as soon as possible if your player is unable to attend the scheduled activity;
- Will not participate in or initiate any bullying, intimidating, harassing, or abusive behavior in any form (i.e. verbal, physical, or through the use of electronic applications such as email, social media, etc.) as we understand it to be unbecoming and harmful behaviour that will not be tolerated;
- Will always engage in respectful communication, including ceasing conversation when asked to by the other party. Cursing towards someone will not be tolerated;
- Respect the 24-hour Cool Down Period;
- Will be respectful of the CBBFHA volunteers. When disagreements or disputes occur, we will work to resolve conflict in a civil manner and in accordance with Hockey Canada, HNS and CBBFHA policies and procedures on issues that may be in dispute. Behaviours resorting to intimidation, hostility, bullying or violence will not be tolerated;
- Avoid spectator-imposed pressures to win. We will encourage players and coaches to play by the rules and to compete fairly;
- Disrespectful behaviours from the stands will not be tolerated;
- Will promote a positive hockey culture where inclusiveness and belonging and is free from racism, discrimination or harassment;

